| Executive Summary |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account Name | FY 10 Actual | FY 11 Actual | FY 12 Actual | FY13 Voted | FY 14 Requested | FY 14 Voted | Dollar Change (FY 13 to FY 14) | Change \% |
| Insurance and Benefits |  |  |  |  |  |  |  |  |
| MA Early Retirement Incentive | \$21,684 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Unemployment Insurance | \$41,082 | \$55,779 | \$38,118 | \$50,000 | \$50,000 | \$50,000 | \$0 | 0.00\% |
| Worcester County Retirement | \$502,932 | \$662,713 | \$745,059 | \$741,696 | \$764,574 | \$764,574 | \$22,878 | 3.08\% |
| Workers Compensation Insurance | \$113,716 | \$136,643 | \$131,346 | \$146,000 | \$150,000 | \$150,000 | \$4,000 | 2.74\% |
| Medicare | \$359,862 | \$378,109 | \$393,725 | \$415,000 | \$432,000 | \$432,000 | \$17,000 | 4.10\% |
| Life Insurance | \$15,050 | \$15,947 | \$15,668 | \$18,000 | \$18,000 | \$18,000 | \$0 | 0.00\% |
| Property/Casualty/Auto Insurance | \$111,992 | \$116,265 | \$123,523 | \$124,000 | \$124,000 | \$124,000 | \$0 | 0.00\% |
| Health Insurance - Active Employees | \$3,396,204 | \$3,708,245 | \$3,860,666 | \$4,368,000 | \$4,478,000 | \$4,478,000 | \$110,000 | 2.52\% |
| Health Insurance - Retirees | \$524,535 | \$535,333 | \$632,688 | \$740,000 | \$780,000 | \$780,000 | \$40,000 | 5.41\% |
| Dental Insurance - Active Employees | \$160,236 | \$169,136 | \$180,986 | \$205,000 | \$215,000 | \$215,000 | \$10,000 | 4.88\% |
| Dental Insurance - Retirees | \$35,382 | \$38,490 | \$47,971 | \$37,500 | \$40,000 | \$40,000 | \$2,500 | 6.67\% |
| Short-Term Disability Insurance | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Subtotal: | \$5,282,674 | \$5,816,660 | \$6,169,749 | \$6,845,196 | \$7,051,574 | \$7,051,574 | \$206,378 | 3.01\% |
|  |  |  |  |  |  |  |  |  |
| System Wide |  |  |  |  |  |  |  |  |
| District Treasurer Salary | \$29,000 | \$29,000 | \$28,931 | \$29,000 | \$29,000 | \$29,000 | \$0 | 0.00\% |
| Administration Salaries | \$279,477 | \$289,352 | \$291,952 | \$297,791 | \$300,776 | \$300,776 | \$2,985 | 1.00\% |
| Transportation Coordinator Salary | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Central Office Clerical Salaries | \$433,541 | \$445,796 | \$448,712 | \$461,477 | \$423,013 | \$423,013 | (\$38,464) | -8.34\% |
| Substitute Clerical Salaries | \$22,948 | \$13,531 | \$10,492 | \$10,000 | \$0 | \$0 | $(\$ 10,000)$ | -100.00\% |
| SPED Bus Monitor Salaries | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Treasurer's Bond | \$381 | \$381 | \$450 | \$450 | \$450 | \$450 | \$0 | 0.00\% |
| Contracted Services | \$83,397 | \$75,186 | \$57,740 | \$95,000 | \$95,000 | \$95,000 | \$0 | 0.00\% |
| Contracted Services - Payroll | \$18,228 | \$17,468 | \$16,292 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Legal Services | \$37,746 | \$48,580 | \$89,573 | \$50,000 | \$50,000 | \$50,000 | \$0 | 0.00\% |
| Transportation - Regular Day | \$1,474,460 | \$1,524,544 | \$1,535,270 | \$1,572,000 | \$1,630,000 | \$1,630,000 | \$58,000 | 3.69\% |
| Photocopier Expenses | \$135,482 | \$149,868 | \$133,598 | \$145,000 | \$160,000 | \$160,000 | \$15,000 | 10.34\% |
| Transportation - Late Bus | \$12,540 | \$11,986 | \$15,759 | \$15,000 | \$15,000 | \$15,000 | \$0 | 0.00\% |
| Transportation-Special Education | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Postage and Printing Expenses | \$35,226 | \$19,817 | \$28,833 | \$44,000 | \$45,000 | \$45,000 | \$1,000 | 2.27\% |
| General Office Supplies and Equipment | \$68,885 | \$51,369 | \$48,217 | \$64,000 | \$64,000 | \$64,000 | \$0 | 0.00\% |
| Administrative Technology | \$1,675 | \$57,751 | \$29,048 | \$35,000 | \$47,000 | \$47,000 | \$12,000 | 34.29\% |
| School Committee Membership/Dues | \$5,112 | \$5,663 | \$5,425 | \$7,700 | \$8,000 | \$8,000 | \$300 | 3.90\% |
| Central Office Other Expenses/Membership | \$5,128 | \$7,042 | \$7,068 | \$6,000 | \$6,000 | \$6,000 | \$0 | 0.00\% |
| System-Wide Professional Development | \$41,314 | \$36,127 | \$34,926 | \$35,000 | \$35,000 | \$35,000 | \$0 | 0.00\% |
| Food Service Revolving Offset | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Salary Reserve | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| NRHS Building Project Debt Service | \$584,366 | \$566,867 | \$549,366 | \$531,866 | \$514,366 | \$514,366 | $(\$ 17,500)$ | -3.29\% |
| Deficit Bond Payment | \$478,362 | \$482,074 | \$389,000 | \$390,000 | \$0 | \$0 | $(\$ 390,000)$ | -100.00\% |
| SPED Assessment | \$12,398 | \$12,515 | \$20,969 | \$10,000 | \$10,000 | \$10,000 | \$0 | 0.00\% |
| School Choice Tuition-Out Assessment | \$0 | \$316,913 | \$431,097 | \$550,000 | \$500,000 | \$500,000 | $(\$ 50,000)$ | 0.00\% |
| Charter Schools Tuition Assessment | \$395,611 | \$479,482 | \$427,852 | \$550,000 | \$550,000 | \$550,000 | \$0 | 0.00\% |
| High School Track and Field Debt Service | \$0 | \$0 | \$0 | \$0 | \$192,700 | \$192,700 | \$192,700 | 0.00\% |
| Tuition Reimbursement - Unit A | \$51,000 | \$53,000 | \$53,000 | \$56,000 | \$57,000 | \$57,000 | \$1,000 | 1.79\% |
| Tuition Reimbursement - Unit C | \$6,393 | \$5,390 | \$2,016 | \$7,500 | \$7,500 | \$7,500 | \$0 | 0.00\% |
| In State Travel - District Wide | \$31,932 | \$34,145 | \$32,014 | \$30,000 | \$30,000 | \$30,000 | \$0 | 0.00\% |
| Subtotal: | \$4,244,601 | \$4,733,847 | \$4,687,598 | \$4,992,784 | \$4,769,805 | \$4,769,805 | $(\$ 222,979)$ | -4.47\% |
|  |  |  |  |  |  |  |  |  |
| Health |  |  |  |  |  |  |  |  |
| District Nurses Salaries | \$737,978 | \$716,577 | \$667,986 | \$681,449 | \$704,176 | \$704,176 | \$22,727 | 3.34\% |
| Substitute Nurses Salary | \$5,875 | \$6,094 | \$11,038 | \$5,750 | \$5,750 | \$5,750 | \$0 | 0.00\% |
| Contracted Services | \$7,771 | \$4,492 | \$5,962 | \$7,710 | \$8,610 | \$8,610 | \$900 | 11.67\% |
| Nursing Supplies \& Equipment | \$9,372 | \$9,004 | \$7,176 | \$10,350 | \$8,300 | \$8,300 | $(\$ 2,050)$ | -19.81\% |
| Nursing Professional Development | \$180 | \$720 | \$0 | \$1,000 | \$900 | \$900 | (\$100) | -10.00\% |
| NRHS EMT Program | \$12,501 | \$12,478 | \$12,343 | \$12,480 | \$12,480 | \$12,480 | \$0 | 0.00\% |


| Executive Summary |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account Name | FY 10 Actual | FY 11 Actual | FY 12 Actual | FY13 Voted | FY 14 Requested | FY 14 Voted | Dollar Change <br> (FY 13 to FY 14) | Change \% |
| Subtotal: | \$773,677 | \$749,365 | \$704,504 | \$718,739 | \$740,216 | \$740,216 | \$21,477 | 5.07\% |
|  |  |  |  |  |  |  |  |  |
| Facilities |  |  |  |  |  |  |  |  |
| Facilities Department Salaries | \$205,628 | \$215,563 | \$211,351 | \$220,134 | \$228,185 | \$228,185 | \$8,051 | 3.66\% |
| Custodial Salaries | \$1,000,082 | \$1,041,134 | \$1,060,327 | \$1,073,941 | \$1,108,532 | \$1,108,532 | \$34,591 | 3.22\% |
| Custodial Overtime Expenses | \$38,159 | \$26,593 | \$46,623 | \$23,000 | \$23,000 | \$23,000 | \$0 | 0.00\% |
| Temporary Help (new acct) | \$69,885 | \$55,822 | \$45,757 | \$54,000 | \$54,000 | \$54,000 | \$0 | 0.00\% |
| Snow Removal | \$71,592 | \$111,362 | \$35,874 | \$73,500 | \$73,800 | \$73,800 | \$300 | 0.41\% |
| Rubbish Removal/Septic | \$65,455 | \$94,658 | \$37,306 | \$63,000 | \$63,000 | \$63,000 | \$0 | 0.00\% |
| Vehicle Expenses | \$20,513 | \$26,275 | \$16,645 | \$22,250 | \$25,000 | \$25,000 | \$2,750 | 12.36\% |
| Telephone Repair and Maintenance | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Grounds Maintenance | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| General Repairs | \$268,419 | \$244,923 | \$232,097 | \$225,000 | \$190,000 | \$190,000 | (\$35,000) | -15.56\% |
| HVAC/Plumbing Contracted Services | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Custodial Supplies | \$108,609 | \$100,103 | \$117,622 | \$117,000 | \$118,500 | \$118,500 | \$1,500 | 1.28\% |
| Grounds Supplies | \$73,285 | \$51,285 | \$83,985 | \$59,500 | \$67,200 | \$67,200 | \$7,700 | 12.94\% |
| Building Supplies | \$92,669 | \$88,803 | \$107,910 | \$92,500 | \$130,000 | \$130,000 | \$37,500 | 40.54\% |
| Uniform Allowance | \$6,121 | \$5,840 | \$5,380 | \$6,400 | \$6,000 | \$6,000 | (\$400) | -6.25\% |
| Heating Fuel | \$498,566 | \$325,865 | \$424,156 | \$474,615 | \$512,269 | \$512,269 | \$37,654 | 7.93\% |
| Electricity | \$671,240 | \$578,519 | \$588,026 | \$575,925 | \$593,203 | \$593,203 | \$17,278 | 3.00\% |
| Propane Gas | \$2,003 | \$2,046 | \$3,678 | \$3,000 | \$3,000 | \$3,000 | \$0 | 0.00\% |
| Scheduled Maintenance Projects (renamed) | \$93,895 | \$75,557 | \$74,630 | \$123,000 | \$295,400 | \$295,400 | \$172,400 | 140.16\% |
| Inspections and DEP Compliance | \$157,332 | \$148,971 | \$195,751 | \$205,616 | \$204,500 | \$204,500 | (\$1,116) | -0.54\% |
| Subtotal: | \$3,443,452 | \$3,193,319 | \$3,287,117 | \$3,412,381 | \$3,695,589 | \$3,695,589 | \$283,208 | 8.30\% |
|  |  |  |  |  |  |  |  |  |
| Substitute Teachers |  |  |  |  |  |  |  |  |
| Substitute Teachers - Regular | \$170,103 | \$171,223 | \$195,341 | \$180,000 | \$180,000 | \$180,000 | \$0 | 0.00\% |
| Substitute Teachers - Long Term | \$231,821 | \$226,342 | \$235,609 | \$92,000 | \$92,000 | \$92,000 | \$0 | 0.00\% |
| Subtotal: | \$401,924 | \$397,565 | \$430,950 | \$272,000 | \$272,000 | \$272,000 | \$0 | 0.00\% |
|  |  |  |  |  |  |  |  |  |
| Teaching and Learning |  |  |  |  |  |  |  |  |
| Teaching \& Learning Administration | \$0 | \$0 | \$105,175 | \$241,281 | \$336,176 | \$336,176 | \$94,895 | 39.33\% |
| District Mentor Program | \$32,643 | \$33,079 | \$35,691 | \$40,000 | \$40,000 | \$40,000 | \$0 | 0.00\% |
| Teaching \& Learning Teacher Salaries | \$313,199 | \$353,594 | \$134,692 | \$130,606 | \$138,403 | \$138,403 | \$7,797 | 5.97\% |
| Teaching \& Learning Tutors and Aides | \$16,460 | \$31,861 | \$32,785 | \$31,554 | \$32,326 | \$32,326 | \$772 | 2.45\% |
| Curriculum Development | \$16,073 | \$4,081 | \$43,957 | \$9,500 | \$10,500 | \$10,500 | \$1,000 | 10.53\% |
| District Textbook Adoption | \$5,435 | \$71,202 | \$28,181 | \$52,500 | \$50,950 | \$50,950 | $(\$ 1,550)$ | -2.95\% |
| Curriculum Membership and Dues | \$2,975 | \$2,558 | \$31,437 | \$4,500 | \$4,500 | \$4,500 | \$0 | 0.00\% |
| Professional Development - District Wide | \$6,618 | \$30,302 | \$3,442 | \$54,000 | \$60,000 | \$60,000 | \$6,000 | 11.11\% |
| Subtotal: | \$393,402 | \$526,677 | \$415,360 | \$563,940 | \$672,855 | \$672,855 | \$108,915 | 19.31\% |
|  |  |  |  |  |  |  |  |  |
| Special Education |  |  |  |  |  |  |  |  |
| SPED Administration | \$582,207 | \$578,645 | \$476,881 | \$498,393 | \$508,994 | \$508,994 | \$10,601 | 2.13\% |
| SPED Teacher Salaries - District Wide | \$3,353,488 | \$3,294,860 | \$3,400,016 | \$3,568,395 | \$3,855,516 | \$3,855,516 | \$287,121 | 8.05\% |
| SPED Clerical Salaries | \$99,114 | \$96,377 | \$97,373 | \$99,116 | \$100,590 | \$100,590 | \$1,474 | 1.49\% |
| SPED Summer Salaries | \$88,878 | \$54,208 | \$100,871 | \$95,000 | \$98,000 | \$98,000 | \$3,000 | 3.16\% |
| SPED Aides/Tutors: | \$1,942,629 | \$1,929,102 | \$2,022,526 | \$2,165,478 | \$2,308,163 | \$2,308,163 | \$142,685 | 6.59\% |
| SPED Legal Expenses | \$7,488 | \$16,413 | \$7,262 | \$25,000 | \$25,000 | \$25,000 | \$0 | 0.00\% |
| SPED Transportation | \$817,122 | \$850,724 | \$815,163 | \$878,689 | \$896,263 | \$896,263 | \$17,574 | 2.00\% |
| Home/Hospital Tutoring: | \$9,389 | \$5,471 | \$7,297 | \$10,000 | \$10,000 | \$10,000 | \$0 | 0.00\% |
| Contracted Services-Therapies/Evaluations | \$47,000 | \$45,914 | \$50,000 | \$50,000 | \$85,000 | \$85,000 | \$35,000 | 70.00\% |
| Out of District Tuition | \$1,213,823 | \$1,228,277 | \$1,396,992 | \$1,390,530 | \$1,280,790 | \$1,280,790 | (\$109,740) | -7.89\% |
| Contracted Services - Other/Medicare Billing | \$17,582 | \$16,268 | \$18,023 | \$16,500 | \$18,500 | \$18,500 | \$2,000 | 12.12\% |
| Supplies and Equipment | \$50,610 | \$63,855 | \$39,698 | \$40,000 | \$40,000 | \$40,000 | \$0 | 0.00\% |
| Professional Development | \$5,880 | \$5,929 | \$5,851 | \$5,880 | \$5,880 | \$5,880 | \$0 | 0.00\% |
| Subtotal: | \$8,235,210 | \$8,186,043 | \$8,437,953 | \$8,842,981 | \$9,232,696 | \$9,232,696 | \$389,715 | 4.41\% |


| Executive Summary |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account Name | FY 10 Actual | FY 11 Actual | FY 12 Actual | FY13 Voted | FY 14 Requested | FY 14 Voted | Dollar Change (FY 13 to FY 14) | Change \% |
| Technology |  |  |  |  |  |  |  |  |
| Technology Department Salaries | \$314,213 | \$327,813 | \$355,184 | \$362,610 | \$383,013 | \$383,013 | \$20,403 | 5.63\% |
| Professional Salaries | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Technology Tutors | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Contracted Services | \$474,416 | \$279,724 | \$279,247 | \$281,260 | \$289,460 | \$289,460 | \$8,200 | 2.92\% |
| Computer Supplies | \$40,538 | \$40,909 | \$33,398 | \$33,500 | \$33,509 | \$33,509 | \$9 | 0.03\% |
| Administrative Technology | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Professional Development | \$0 | \$2,382 | \$3,320 | \$3,500 | \$6,000 | \$6,000 | \$2,500 | 71.43\% |
| Computer Hardware | \$260,690 | \$301,257 | \$293,422 | \$293,605 | \$314,250 | \$314,250 | \$20,645 | 7.03\% |
| Computer Software/Site Licensing: | \$217,063 | \$146,800 | \$153,277 | \$167,778 | \$188,750 | \$188,750 | \$20,972 | 12.50\% |
| Telephone | \$114,310 | \$91,390 | \$79,286 | \$59,843 | \$59,843 | \$59,843 | \$0 | 0.00\% |
| Professional Development-District Wide | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Subtotal: | \$1,421,229 | \$1,190,275 | \$1,197,134 | \$1,202,096 | \$1,274,825 | \$1,274,825 | \$72,729 | 6.05\% |
|  |  |  |  |  |  |  |  |  |
| Athletics |  |  |  |  |  |  |  |  |
| Athletic Director Salary | \$92,125 | \$190,203 | \$82,000 | \$82,650 | \$89,320 | \$89,320 | \$6,670 | 8.07\% |
| Athletic Trainer Salary | \$26,521 | \$27,115 | \$42,640 | \$43,350 | \$44,660 | \$44,660 | \$1,310 | 3.02\% |
| Coaches Salaries, HS | \$214,000 | \$128,445 | \$221,000 | \$230,830 | \$243,246 | \$243,246 | \$12,416 | 5.38\% |
| Coaches Salaries, Middle School | \$40,598 | \$38,712 | \$31,558 | \$46,025 | \$45,363 | \$45,363 | (\$662) | -1.44\% |
| Game Officials | \$49,604 | \$49,900 | \$49,900 | \$51,300 | \$57,200 | \$57,200 | \$5,900 | 11.50\% |
| Game Staff | \$7,460 | \$6,590 | \$6,335 | \$7,100 | \$9,600 | \$9,600 | \$2,500 | 35.21\% |
| Intramural Athletics, HS | \$325 | \$4,556 | \$4,604 | \$6,600 | \$6,950 | \$6,950 | \$350 | 5.30\% |
| Police Details | \$5,900 | \$5,118 | \$3,813 | \$4,400 | \$4,100 | \$4,100 | (\$300) | -6.82\% |
| Ice Time-Hockey | \$13,751 | \$19,001 | \$15,700 | \$16,000 | \$20,025 | \$20,025 | \$4,025 | 25.16\% |
| Equipment Reconditioning | \$10,000 | \$11,765 | \$11,900 | \$12,500 | \$13,600 | \$13,600 | \$1,100 | 8.80\% |
| Athletic Transportation | \$83,200 | \$92,800 | \$92,900 | \$96,300 | \$103,300 | \$103,300 | \$7,000 | 7.27\% |
| Athletic Supplies | \$59,000 | \$69,513 | \$44,469 | \$46,200 | \$58,100 | \$58,100 | \$11,900 | 25.76\% |
| Athletic Other Expenses | \$23,660 | \$22,983 | \$21,636 | \$20,000 | \$18,600 | \$18,600 | (\$1,400) | -7.00\% |
| Intramural Athletics, Burbank | \$5,100 | \$5,133 | \$8,634 | \$5,400 | \$5,450 | \$5,450 | \$50 | 0.93\% |
| Intramural Athletics, Hale | \$3,115 | \$3,208 | \$1,973 | \$5,400 | \$5,450 | \$5,450 | \$50 | 0.93\% |
| Intramural Athletics, Sawyer | \$5,100 | \$5,133 | \$5,262 | \$5,400 | \$5,450 | \$5,450 | \$50 | 0.93\% |
| Subtotal: | \$639,459 | \$680,175 | \$644,323 | \$679,455 | \$730,414 | \$730,414 | \$50,959 | 7.50\% |
|  |  |  |  |  |  |  |  |  |
| Nashoba Regional High School |  |  |  |  |  |  |  |  |
| NRHS Administrative Salaries | \$292,822 | \$300,114 | \$311,604 | \$329,556 | \$327,642 | \$327,642 | (\$1,914) | -0.58\% |
| NRHS Extra Curricular Advisors | \$38,415 | \$41,733 | \$43,759 | \$44,944 | \$50,357 | \$50,357 | \$5,413 | 12.04\% |
| NRHS Clerical Salaries | \$75,723 | \$76,464 | \$80,288 | \$80,346 | \$87,564 | \$87,564 | \$7,218 | 8.98\% |
| Extra Duty: | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Contracted Services | \$29,359 | \$31,140 | \$23,358 | \$35,000 | \$35,000 | \$35,000 | \$0 | 0.00\% |
| General Office Supplies | \$7,766 | \$4,096 | \$3,497 | \$4,500 | \$4,500 | \$4,500 | \$0 | 0.00\% |
| Professional Development | \$0 | \$1,950 | \$408 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Other Expenses | \$17,036 | \$11,132 | \$14,259 | \$13,000 | \$15,000 | \$15,000 | \$2,000 | 15.38\% |
| Subtotal: | \$461,120.11 | \$466,629.00 | \$477,171.60 | \$507,346.00 | \$520,063 | \$520,063 | \$12,717 | 2.51\% |
| Art |  |  |  |  |  |  |  |  |
| Art Teacher Salaries | \$128,367 | \$131,861 | \$137,318 | \$142,209 | \$188,209 | \$188,209 | \$46,000 | 32.35\% |
| Art-Contracted Services | \$1,000 | \$610 | \$780 | \$800 | \$1,000 | \$1,000 | \$200 | 25.00\% |
| Art-Supplies | \$12,068 | \$9,901 | \$9,499 | \$10,000 | \$12,000 | \$12,000 | \$2,000 | 20.00\% |
| Art-Textbooks | \$0 | \$0 | \$0 | \$0 | \$300 | \$300 | \$300 | 0.00\% |
| Art-Professional Development | \$200 | \$370 | \$220 | \$900 | \$900 | \$900 | \$0 | 0.00\% |
| Subtotal: | \$141,635 | \$142,742 | \$147,817 | \$153,909 | \$202,409 | \$202,409 | \$48,500 | 31.51\% |
| Business Education |  |  |  |  |  |  |  |  |
| Business Education Teacher Salaries | \$151,730 | \$114,809 | \$127,970 | \$132,667 | \$138,325 | \$138,325 | \$5,658 | 4.26\% |
| Business Education-Contracted Services | \$2,778 | \$3,807 | \$3,124 | \$1,500 | \$3,800 | \$3,800 | \$2,300 | 153.33\% |
| Business Education-Supplies | \$4,062 | \$2,808 | \$2,331 | \$2,250 | \$2,250 | \$2,250 | \$0 | 0.00\% |
| Business Education-Textbooks | \$259 | \$1,534 | \$0 | \$3,500 | \$3,500 | \$3,500 | \$0 | 0.00\% |


| Executive Summary |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account Name | FY 10 Actual | FY 11 Actual | FY 12 Actual | FY13 Voted | FY 14 Requested | FY 14 Voted | Dollar Change (FY 13 to FY 14) | Change \% |
| Business Education-Professional Development | \$1,802 | \$665 | \$529 | \$200 | \$200 | \$200 | \$0 | 0.00\% |
| Subtotal: | \$160,630 | \$123,623 | \$133,955 | \$140,117 | \$148,075 | \$148,075 | \$7,958 | 5.68\% |
| English |  |  |  |  |  |  |  |  |
| English Teacher Salaries | \$585,861 | \$629,137 | \$669,465 | \$703,403 | \$828,393 | \$828,393 | \$124,990 | 17.77\% |
| English-Contracted Services | \$708 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| English-Supplies | \$1,077 | \$994 | \$971 | \$1,000 | \$1,000 | \$1,000 | \$0 | 0.00\% |
| English-Textbooks | \$10,185 | \$10,239 | \$8,195 | \$11,000 | \$11,000 | \$11,000 | \$0 | 0.00\% |
| English-Professional Development | \$2,010 | \$1,254 | \$1,615 | \$1,000 | \$1,000 | \$1,000 | \$0 | 0.00\% |
| Subtotal: | \$599,842 | \$641,624 | \$680,245 | \$716,403 | \$841,393 | \$841,393 | \$124,990 | 17.45\% |
| Guidance |  |  |  |  |  |  |  |  |
| Guidance Counselor Salaries | \$371,763 | \$395,490 | \$411,421 | \$439,550 | \$465,588 | \$465,588 | \$26,038 | 5.92\% |
| Guidance Department Clerical Salaries | \$70,992 | \$75,122 | \$76,863 | \$80,061 | \$79,364 | \$79,364 | (\$697) | -0.87\% |
| Guidance-Contracted Services | \$3,247 | \$3,385 | \$3,479 | \$4,250 | \$4,250 | \$4,250 | \$0 | 0.00\% |
| Guidance-Supplies | \$967 | \$1,001 | \$493 | \$800 | \$1,000 | \$1,000 | \$200 | 25.00\% |
| Guidance-Professional Development | \$2,063 | \$1,116 | \$987 | \$1,200 | \$2,000 | \$2,000 | \$800 | 66.67\% |
| Subtotal: | \$449,031 | \$476,114 | \$493,244 | \$525,861 | \$552,202 | \$552,202 | \$26,341 | 5.01\% |
| P.E., Health and Consumer Science |  |  |  |  |  |  |  |  |
| Physical Education Teacher Salaries | \$354,072 | \$346,181 | \$298,386 | \$356,496 | \$358,890 | \$358,890 | \$2,394 | 0.67\% |
| Physical Education-Contracted Services | \$1,489 | \$470 | \$389 | \$1,500 | \$500 | \$500 | $(\$ 1,000)$ | -66.67\% |
| Physical Education-Supplies | \$6,430 | \$7,519 | \$2,719 | \$4,200 | \$4,200 | \$4,200 | \$0 | 0.00\% |
| Physical Education-Textbooks | \$22 | \$0 | \$1,492 | \$0 | \$500 | \$500 | \$500 | 0.00\% |
| Physical Education-Professional Development | \$950 | \$495 | \$318 | \$250 | \$1,500 | \$1,500 | \$1,250 | 500.00\% |
| Subtotal: | \$362,963 | \$354,665 | \$303,304 | \$362,446 | \$365,590 | \$365,590 | \$3,144 | 0.87\% |
| Library/Media |  |  |  |  |  |  |  |  |
| Library/Media Teacher Salaries | \$167,600 | \$167,898 | \$178,171 | \$181,143 | \$184,055 | \$184,055 | \$2,912 | 1.61\% |
| Library/Media Clerical Salaries/Aide | \$48,149 | \$53,769 | \$57,868 | \$56,023 | \$57,402 | \$57,402 | \$1,379 | 2.46\% |
| Library/Media-Contracted Services | \$12,560 | \$9,169 | \$7,113 | \$10,000 | \$10,000 | \$10,000 | \$0 | 0.00\% |
| Library Books and Periodicals | \$20,367 | \$16,202 | \$8,699 | \$12,000 | \$12,000 | \$12,000 | \$0 | 0.00\% |
| Instructional Technology | \$9,997 | \$8,485 | \$3,899 | \$5,000 | \$10,000 | \$10,000 | \$5,000 | 100.00\% |
| Library/Media Supplies | \$2,655 | \$5,991 | \$4,122 | \$6,000 | \$9,000 | \$9,000 | \$3,000 | 50.00\% |
| Library/Media Professional Development | \$431 | \$272 | \$636 | \$300 | \$600 | \$600 | \$300 | 100.00\% |
| Subtotal: | \$261,759 | \$261,786 | \$260,507 | \$270,466 | \$283,057 | \$283,057 | \$12,591 | 4.66\% |
|  |  |  |  |  |  |  |  |  |
| Math Teacher Salaries | \$649,668 | \$629,589 | \$612,833 | \$673,896 | \$715,229 | \$715,229 | \$41,333 | 6.13\% |
| Math-Contracted Services | \$0 | \$0 | \$1,709 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Math-Supplies | \$10,071 | \$3,157 | \$1,901 | \$2,000 | \$2,000 | \$2,000 | \$0 | 0.00\% |
| Math-Textbooks | \$10,431 | \$14,997 | \$8,729 | \$2,000 | \$2,000 | \$2,000 | \$0 | 0.00\% |
| Math-Professional Development | \$1,085 | \$831 | \$1,175 | \$1,000 | \$1,000 | \$1,000 | \$0 | 0.00\% |
| Subtotal: | \$671,255 | \$648,574 | \$626,347 | \$678,896 | \$720,229 | \$720,229 | \$41,333 | 6.09\% |
| Music |  |  |  |  |  |  |  |  |
| Music Teacher Salaries | \$164,551 | \$165,254 | \$172,424 | \$229,961 | \$187,961 | \$187,961 | (\$42,000) | -18.26\% |
| Music-Contracted Services | \$12,840 | \$14,505 | \$13,677 | \$13,400 | \$13,750 | \$13,750 | \$350 | 2.61\% |
| Music-Supplies | \$8,855 | \$4,021 | \$3,389 | \$4,000 | \$4,600 | \$4,600 | \$600 | 15.00\% |
| Music-Textbooks | \$176 | \$0 | \$191 | \$200 | \$200 | \$200 | \$0 | 0.00\% |
| Music-Professional Development | \$321 | \$372 | \$285 | \$600 | \$700 | \$700 | \$100 | 16.67\% |
| Subtotal: | \$186,742 | \$184,152 | \$189,966 | \$248,161 | \$207,211 | \$207,211 | $(\$ 40,950)$ | -16.50\% |
| Social Studies |  |  |  |  |  |  |  |  |
| Social Studies Teacher Salaries | \$638,112 | \$661,004 | \$683,955 | \$725,384 | \$774,082 | \$774,082 | \$48,698 | 6.71\% |
| Social Studies-Contracted Services | \$1,730 | \$383 | \$225 | \$1,000 | \$1,000 | \$1,000 | \$0 | 0.00\% |
| Social Studies-Supplies | \$1,113 | \$967 | \$640 | \$700 | \$700 | \$700 | \$0 | 0.00\% |
| Social Studies-Textbooks | \$37,374 | \$4,687 | \$8,371 | \$10,000 | \$12,000 | \$12,000 | \$2,000 | 20.00\% |
| Social Studies-Professional Development | \$969 | \$1,594 | \$1,304 | \$1,000 | \$1,200 | \$1,200 | \$200 | 20.00\% |
| Subtotal: | \$679,297 | \$668,635 | \$694,495 | \$738,084 | \$788,982 | \$788,982 | \$50,898 | 6.90\% |
| Science |  |  |  |  |  |  |  |  |
| Science Teacher Salaries | \$791,499 | \$741,955 | \$806,838 | \$896,958 | \$869,038 | \$869,038 | $(\$ 27,920)$ | -3.11\% |
| Science-Contracted Services | \$1,912 | \$748 | \$1,886 | \$2,200 | \$2,200 | \$2,200 | \$0 | 0.00\% |


| Executive Summary |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account Name | FY 10 Actual | FY 11 Actual | FY 12 Actual | FY13 Voted | FY 14 Requested | FY 14 Voted | Dollar Change <br> (FY 13 to FY 14) | Change \% |
| Science-Supplies | \$41,907 | \$32,060 | \$27,836 | \$30,000 | \$35,000 | \$35,000 | \$5,000 | 16.67\% |
| Science-Textbooks | \$2,070 | \$11,145 | \$4,956 | \$6,000 | \$6,000 | \$6,000 | \$0 | 0.00\% |
| Science-Professional Development | \$300 | \$1,270 | \$2,575 | \$1,000 | \$3,500 | \$3,500 | \$2,500 | 250.00\% |
| Subtotal: | \$837,688 | \$787,178 | \$844,090 | \$936,158 | \$915,738 | \$915,738 | $(\$ 20,420)$ | -2.18\% |
| Technology Education |  |  |  |  |  |  |  |  |
| Technology Education Teacher Salaries | \$206,029 | \$202,014 | \$209,303 | \$219,021 | \$229,623 | \$229,623 | \$10,602 | 4.84\% |
| Technology Education-Contracted Services | \$1,000 | \$955 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$0 | 0.00\% |
| Technology Education-Supplies | \$13,295 | \$11,481 | \$17,283 | \$9,000 | \$16,250 | \$16,250 | \$7,250 | 80.56\% |
| Tech Ed-Instructional Technology (new acct.) | \$4,715 | \$4,914 | \$2,153 | \$2,250 | \$2,250 | \$2,250 | \$0 | 0.00\% |
| Technology Education-Textbooks | \$3,295 | \$5,386 | \$0 | \$6,600 | \$6,600 | \$6,600 | \$0 | 0.00\% |
| Technology Education-Professional Developme | \$799 | \$240 | \$248 | \$300 | \$300 | \$300 | \$0 | 0.00\% |
| Subtotal: | \$229,132 | \$224,990 | \$229,986 | \$238,171 | \$256,023 | \$256,023 | \$17,852 | 7.50\% |
| Foreign Language |  |  |  |  |  |  |  |  |
| Foreign Language Teacher Salaries | \$530,115 | \$542,287 | \$566,178 | \$583,201 | \$629,708 | \$629,708 | \$46,507 | 7.97\% |
| Foreign Language-Contracted Services | \$175 | \$124 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Foreign Language-Supplies | \$4,308 | \$363 | \$1,018 | \$1,000 | \$1,000 | \$1,000 | \$0 | 0.00\% |
| Foreign Language-Textbooks | \$5,733 | \$7,489 | \$6,454 | \$6,500 | \$6,500 | \$6,500 | \$0 | 0.00\% |
| Foreign Language-Professional Development | \$684 | \$482 | \$460 | \$500 | \$500 | \$500 | \$0 | 0.00\% |
| Subtotal: | \$541,014 | \$550,745 | \$574,111 | \$591,201 | \$637,708 | \$637,708 | \$46,507 | 7.87\% |
| ASC |  |  |  |  |  |  |  |  |
| ASC Teacher Salaries | \$64,391 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| ASC Tutors/Aides Salaries | \$56,671 | \$64,446 | \$64,271 | \$60,770 | \$62,258 | \$62,258 | \$1,488 | 2.45\% |
| ASC Contracted Services | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| ASC Supplies | \$1,390 | \$1,371 | \$397 | \$500 | \$1,000 | \$1,000 | \$500 | 100.00\% |
| ASC Textbooks | \$896 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| ASC Professional Development | \$0 | \$93 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Subtotal: | \$123,348 | \$65,910 | \$64,668 | \$61,270 | \$63,258 | \$63,258 | \$1,988 | 3.24\% |
|  |  |  |  |  |  |  |  |  |
| Luther Burbank Middle School |  |  |  |  |  |  |  |  |
| Burbank Administrative Salaries | \$100,925 | \$103,925 | \$106,000 | \$108,120 | \$112,646 | \$112,646 | \$4,526 | 4.19\% |
| Burbank Teacher Salaries | \$1,397,728 | \$1,357,517 | \$1,388,034 | \$1,436,074 | \$1,412,771 | \$1,412,771 | (\$23,303) | -1.62\% |
| Burbank Extra-Curricular Advisors | \$15,574 | \$16,041 | \$14,908 | \$15,130 | \$14,455 | \$14,455 | (\$675) | -4.46\% |
| Burbank Clerical Salaries | \$41,280 | \$45,836 | \$47,131 | \$47,944 | \$48,651 | \$48,651 | \$707 | 1.47\% |
| Burbank Classroom Aides | \$3,438 | \$429 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Contracted Services | \$2,694 | \$2,786 | \$3,629 | \$5,150 | \$3,540 | \$3,540 | (\$1,610) | -31.26\% |
| General Office Supplies | \$5,973 | \$7,451 | \$6,416 | \$6,000 | \$6,384 | \$6,384 | \$384 | 6.40\% |
| Textbooks | \$7,011 | \$5,904 | \$1,068 | \$1,050 | \$1,000 | \$1,000 | (\$50) | -4.76\% |
| General Instructional Supplies | \$6,592 | \$16,555 | \$15,941 | \$15,570 | \$18,665 | \$18,665 | \$3,095 | 19.88\% |
| Music Supplies | \$2,935 | \$2,804 | \$570 | \$1,700 | \$900 | \$900 | (\$800) | -47.06\% |
| Physical Education Supplies | \$2,266 | \$970 | \$728 | \$1,120 | \$1,280 | \$1,280 | \$160 | 14.29\% |
| Art Supplies | \$16,417 | \$3,354 | \$2,447 | \$2,745 | \$2,800 | \$2,800 | \$55 | 2.00\% |
| Instructional Technology | \$2,872 | \$4,823 | \$2,882 | \$3,220 | \$3,140 | \$3,140 | (\$80) | -2.48\% |
| Library Books and Periodicals | \$6,875 | \$4,341 | \$3,251 | \$3,950 | \$4,850 | \$4,850 | \$900 | 22.78\% |
| Guidance Supplies | \$252 | \$228 | \$207 | \$200 | \$210 | \$210 | \$10 | 5.00\% |
| Library/Media Supplies | \$0 | \$126 | \$658 | \$200 | \$250 | \$250 | \$50 | 25.00\% |
| Professional Development | \$1,247 | \$4,954 | \$2,634 | \$2,000 | \$2,000 | \$2,000 | \$0 | 0.00\% |
| Other Expenses | \$1,467 | \$1,621 | \$968 | \$1,150 | \$1,550 | \$1,550 | \$400 | 34.78\% |
| 504 Compliance | \$8,890 | \$550 | \$0 | \$1,250 | \$1,250 | \$1,250 | \$0 | 0.00\% |
| Library/Media Other Expenses | \$715 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Subtotal: | \$1,625,152 | \$1,580,215 | \$1,597,473 | \$1,652,573 | \$1,636,342 | \$1,636,342 | $(\$ 16,231)$ | -0.98\% |
|  |  |  |  |  |  |  |  |  |
| Center School |  |  |  |  |  |  |  |  |
| Center School Administrative Salaries | \$196,525 | \$204,826 | \$194,625 | \$187,680 | \$192,850 | \$192,850 | \$5,170 | 2.75\% |
| Center School Teacher Salaries | \$2,603,471 | \$2,356,507 | \$2,513,592 | \$2,721,462 | \$2,799,239 | \$2,799,239 | \$77,777 | 2.86\% |
| Center School Extra-Curricular Advisors | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Center School Clerical Salaries | \$89,740 | \$92,444 | \$94,178 | \$47,944 | \$48,651 | \$48,651 | \$707 | 1.48\% |


| Executive Summary |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account Name | FY 10 Actual | FY 11 Actual | FY 12 Actual | FY13 Voted | FY 14 Requested | FY 14 Voted | Dollar Change (FY 13 to FY 14) | Change \% |
| Center School Regular Aides | \$122,137 | \$90,880 | \$119,962 | \$145,152 | \$53,714 | \$53,714 | $(\$ 91,438)$ | -62.99\% |
| Contracted Services | \$1,577 | \$1,912 | \$1,433 | \$1,010 | \$550 | \$550 | (\$460) | -45.54\% |
| General Office Supplies | \$1,372 | \$1,736 | \$1,188 | \$600 | \$1,200 | \$1,200 | \$600 | 100.00\% |
| Textbooks | \$7,758 | \$3,062 | \$32,013 | \$3,700 | \$7,700 | \$7,700 | \$4,000 | 108.11\% |
| General Instructional Supplies | \$45,900 | \$57,300 | \$15,431 | \$44,875 | \$43,725 | \$43,725 | (\$1,150) | -2.56\% |
| Music Supplies | \$801 | \$692 | \$488 | \$1,000 | \$900 | \$900 | (\$100) | -10.00\% |
| Physical Education Supplies | \$2,057 | \$1,024 | \$232 | \$1,460 | \$1,300 | \$1,300 | (\$160) | -10.96\% |
| Art Supplies | \$2,778 | \$2,790 | \$2,341 | \$2,365 | \$2,200 | \$2,200 | (\$165) | -6.98\% |
| Instructional Technology | \$9,189 | \$13,676 | \$9,777 | \$8,671 | \$10,000 | \$10,000 | \$1,329 | 15.33\% |
| Library Books and Periodicals | \$4,446 | \$4,941 | \$4,764 | \$4,800 | \$5,250 | \$5,250 | \$450 | 9.38\% |
| Guidance Supplies | \$389 | \$423 | \$265 | \$300 | \$400 | \$400 | \$100 | 33.33\% |
| Library/Media Supplies | \$2,656 | \$2,630 | \$2,838 | \$2,700 | \$2,800 | \$2,800 | \$100 | 3.70\% |
| Professional Development | \$5,944 | \$7,100 | \$4,888 | \$4,030 | \$5,130 | \$5,130 | \$1,100 | 27.30\% |
| 504 Compliance | \$2,678 | \$4,219 | \$3,925 | \$5,000 | \$3,600 | \$3,600 | (\$1,400) | -28.00\% |
| Other Expenses | \$0 | \$0 | \$0 | \$100 | \$0 | \$0 | (\$100) | 0.00\% |
| Library/Media Other Expenses | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Subtotal: | \$3,099,417 | \$2,846,162 | \$3,001,941 | \$3,182,849 | \$3,179,209 | \$3,179,209 | $(\$ 3,640)$ | -0.11\% |
|  |  |  |  |  |  |  |  |  |
| Hale School |  |  |  |  |  |  |  |  |
| Hale School Administrative Salaries | \$7,275 | \$10,000 | \$10,000 | \$10,000 | \$10,000 | \$10,000 | \$0 | 0.00\% |
| Hale School Teacher Salaries | \$1,225,769 | \$1,249,834 | \$1,382,803 | \$1,384,671 | \$1,379,338 | \$1,379,338 | $(\$ 5,333)$ | -0.39\% |
| Hale School Extra-Curricular Advisors | \$22,764 | \$25,878 | \$27,185 | \$27,147 | \$26,200 | \$26,200 | (\$947) | -3.49\% |
| Hale School Clerical Salaries | \$44,801 | \$49,071 | \$47,989 | \$48,844 | \$49,551 | \$49,551 | \$707 | 1.45\% |
| Hale School Classroom Aides | \$1,963 | \$1,796 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Contracted Services | \$8,439 | \$5,193 | \$6,114 | \$9,200 | \$9,700 | \$9,700 | \$500 | 5.43\% |
| General Office Supplies | \$4,201 | \$2,836 | \$4,610 | \$5,000 | \$5,000 | \$5,000 | \$0 | 0.00\% |
| Textbooks | \$5,725 | \$8,071 | \$2,284 | \$2,000 | \$2,000 | \$2,000 | \$0 | 0.00\% |
| General Instructional Supplies | \$7,297 | \$9,604 | \$6,321 | \$7,650 | \$7,650 | \$7,650 | \$0 | 0.00\% |
| Music Supplies | \$0 | \$708 | \$720 | \$1,200 | \$1,700 | \$1,700 | \$500 | 41.67\% |
| Physical Education Supplies | \$1,804 | \$104 | \$794 | \$750 | \$850 | \$850 | \$100 | 13.33\% |
| Art Supplies | \$1,988 | \$2,792 | \$4,006 | \$3,300 | \$3,300 | \$3,300 | \$0 | 0.00\% |
| Instructional Technology | \$7,694 | \$13,533 | \$3,758 | \$8,550 | \$10,000 | \$10,000 | \$1,450 | 16.96\% |
| Library Books and Periodicals | \$4,420 | \$4,247 | \$4,381 | \$4,500 | \$5,000 | \$5,000 | \$500 | 11.11\% |
| Guidance Supplies | \$332 | \$0 | \$53 | \$500 | \$500 | \$500 | \$0 | 0.00\% |
| Library/Media Supplies | \$2,020 | \$1,688 | \$1,694 | \$1,800 | \$1,500 | \$1,500 | (\$300) | -16.67\% |
| Professional Development | \$1,061 | \$2,762 | \$2,014 | \$3,350 | \$3,600 | \$3,600 | \$250 | 7.46\% |
| 504 Compliance | \$283 | \$0 | \$0 | \$1,000 | \$1,000 | \$1,000 | \$0 | 0.00\% |
| Other Expenses | \$44 | \$58 | \$0 | \$650 | \$650 | \$650 | \$0 | 0.00\% |
| Library/Media Other Expenses | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Subtotal: | \$1,347,880 | \$1,388,175 | \$1,504,725 | \$1,520,112 | \$1,517,539 | \$1,517,539 | $(\$ 2,573)$ | -0.17\% |
|  |  |  |  |  |  |  |  |  |
| Mary E. Rowlandson School |  |  |  |  |  |  |  |  |
| Rowlandson Administrative Salaries | \$176,125 | \$182,125 | \$186,000 | \$189,720 | \$193,358 | \$193,358 | \$3,638 | 1.92\% |
| Rowlandson Teacher Salaries | \$2,227,323 | \$2,211,204 | \$2,402,867 | \$2,397,290 | \$2,411,340 | \$2,411,340 | \$14,050 | 0.59\% |
| Rowlandson Extra-Curricular Advisors | \$0 | \$0 | \$0 | \$0 | \$2,259 | \$2,259 | \$2,259 | 0.00\% |
| Rowlandson Clerical Salaries | \$45,848 | \$46,464 | \$46,644 | \$49,244 | \$50,151 | \$50,151 | \$907 | 1.84\% |
| Rowlandson Classroom Aides | \$113,403 | \$100,874 | \$75,645 | \$78,624 | \$53,714 | \$53,714 | $(\$ 24,910)$ | -31.68\% |
| Contracted Services | \$193 | \$0 | \$477 | \$0 | \$1,450 | \$1,450 | \$1,450 | 0.00\% |
| General Office Supplies | \$7,365 | \$7,893 | \$7,187 | \$7,500 | \$7,500 | \$7,500 | \$0 | 0.00\% |
| Textbooks | \$2,700 | \$2,509 | \$1,296 | \$4,000 | \$3,000 | \$3,000 | $(\$ 1,000)$ | -25.00\% |
| General Instructional Supplies | \$22,296 | \$24,390 | \$22,228 | \$29,950 | \$31,750 | \$31,750 | \$1,800 | 6.01\% |
| Music Supplies | \$0 | \$0 | \$227 | \$300 | \$1,750 | \$1,750 | \$1,450 | 483.33\% |
| Physical Education Supplies | \$1,376 | \$689 | \$952 | \$1,310 | \$1,050 | \$1,050 | (\$260) | -19.85\% |
| Art Supplies | \$1,501 | \$954 | \$990 | \$1,250 | \$1,250 | \$1,250 | \$0 | 0.00\% |
| Instructional Technology | \$4,575 | \$7,809 | \$2,148 | \$4,760 | \$4,725 | \$4,725 | (\$35) | -0.74\% |
| Library Books and Periodicals | \$4,477 | \$2,974 | \$2,542 | \$4,876 | \$4,376 | \$4,376 | (\$500) | -10.25\% |


| Executive Summary |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account Name | FY 10 Actual | FY 11 Actual | FY 12 Actual | FY13 Voted | FY 14 Requested | FY 14 Voted | Dollar Change <br> (FY 13 to FY 14) | Change \% |
| Guidance Supplies | \$118 | \$0 | \$0 | \$200 | \$200 | \$200 | \$0 | 0.00\% |
| Library/Media Supplies | \$297 | \$0 | \$186 | \$250 | \$250 | \$250 | \$0 | 0.00\% |
| Professional Development | \$7,967 | \$6,400 | \$8,170 | \$9,200 | \$9,700 | \$9,700 | \$500 | 5.43\% |
| 504 Compliance | \$0 | \$585 | \$1,100 | \$1,000 | \$1,000 | \$1,000 | \$0 | 0.00\% |
| Other Expenses | \$0 | \$0 | \$0 | \$3,500 | \$5,500 | \$5,500 | \$2,000 | 57.14\% |
| Library/Media Other Expenses | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Subtotal: | \$2,615,565 | \$2,594,870 | \$2,758,660 | \$2,782,974 | \$2,784,323 | \$2,784,323 | \$1,349 | 0.05\% |
|  |  |  |  |  |  |  |  |  |
| Florence Sawyer School |  |  |  |  |  |  |  |  |
| Sawyer Administrative Salaries | \$292,182 | \$280,400 | \$275,850 | \$281,367 | \$291,605 | \$291,605 | \$10,238 | 3.64\% |
| Sawyer Teacher Salaries | \$3,603,217 | \$3,514,769 | \$3,677,097 | \$3,758,071 | \$3,973,330 | \$3,973,330 | \$215,259 | 5.73\% |
| Sawyer Extra-Curricular Advisors | \$17,028 | \$16,041 | \$22,361 | \$27,368 | \$25,747 | \$25,747 | (\$1,621) | -5.92\% |
| Sawyer Clerical Salaries | \$70,449 | \$77,931 | \$81,764 | \$86,094 | \$87,378 | \$87,378 | \$1,284 | 1.49\% |
| Sawyer Classroom Aides | \$127,525 | \$115,288 | \$92,350 | \$96,913 | \$126,162 | \$126,162 | \$29,249 | 30.18\% |
| Contracted Services | \$9,487 | \$7,223 | \$5,078 | \$3,958 | \$3,710 | \$3,710 | (\$248) | -6.27\% |
| General Office Supplies | \$14,316 | \$22,650 | \$10,327 | \$12,370 | \$10,200 | \$10,200 | $(\$ 2,170)$ | -17.54\% |
| Textbooks | \$11,577 | \$9,648 | \$7,615 | \$18,014 | \$16,964 | \$16,964 | $(\$ 1,050)$ | -5.83\% |
| General Instructional Supplies | \$40,261 | \$47,440 | \$42,878 | \$43,958 | \$49,240 | \$49,240 | \$5,282 | 12.02\% |
| Music Supplies | \$3,816 | \$3,360 | \$2,659 | \$3,840 | \$3,865 | \$3,865 | \$25 | 0.65\% |
| Physical Education Supplies | \$3,965 | \$3,543 | \$3,713 | \$6,233 | \$6,199 | \$6,199 | (\$34) | -0.55\% |
| Art Supplies | \$4,341 | \$3,373 | \$5,044 | \$5,651 | \$3,145 | \$3,145 | $(\$ 2,506)$ | -44.35\% |
| Instructional Technology | \$17,081 | \$18,921 | \$11,112 | \$13,206 | \$19,052 | \$19,052 | \$5,846 | 44.27\% |
| Library Books and Periodicals | \$6,036 | \$6,386 | \$6,594 | \$7,000 | \$8,000 | \$8,000 | \$1,000 | 14.29\% |
| Guidance Supplies | \$647 | \$574 | \$248 | \$491 | \$332 | \$332 | (\$159) | -32.38\% |
| Library/Media Supplies | \$1,755 | \$1,614 | \$1,702 | \$1,200 | \$1,200 | \$1,200 | \$0 | 0.00\% |
| Professional Development | \$11,706 | \$6,589 | \$8,990 | \$6,000 | \$10,208 | \$10,208 | \$4,208 | 70.13\% |
| Other Expenses | \$16,758 | \$7,680 | \$3,661 | \$11,341 | \$8,814 | \$8,814 | $(\$ 2,527)$ | -22.28\% |
| 504 Compliance | \$1,370 | \$915 | \$767 | \$1,500 | \$1,500 | \$1,500 | \$0 | 0.00\% |
| Library/Media Other Expenses | \$0 | \$0 | \$114 | \$0 | \$88 | \$88 | \$88 | 0.00\% |
| Subtotal: | \$4,253,515 | \$4,144,345 | \$4,259,923 | \$4,384,575 | \$4,646,739 | \$4,646,739 | \$262,164 | 5.98\% |
|  |  |  |  |  |  |  |  |  |
| Total Budget | \$43,482,613 | \$43,625,060 | \$44,817,316 | \$47,221,144 | \$48,706,064 | \$48,706,064 | \$1,484,920 | 3.14\% |
|  | \$2,196,324 | \$1,920,512 | \$1,770,332 | \$2,535,366 | \$3,650,088 | \$3,650,088 | \$1,114,722 |  |
| Net Total Budget | \$41,286,289 | \$41,704,548 | \$43,046,984 | \$44,685,778 | \$45,055,976 | \$45,055,976 | \$370,198 | 0.83\% |

Nashoba Regional School District Budget Drivers: Requested FY14 Operating Budget

| Voted FY 13 Budget | $\$$ | $\mathbf{4 7 , 2 2 1 , 1 4 4}$ |
| :--- | :--- | ---: |
| Requested FY 14 Budget | $\$$ | $\mathbf{4 8 , 7 0 6 , 0 6 4}$ |
| Increase (\$) | $\$$ | $\mathbf{1 , 4 8 4 , 9 2 0}$ |
| Increase (\%) |  | $\mathbf{3 . 1 4 \%}$ |


| Budget Drivers | FY 10 Actual | FY 11 Actual | FY 12 Actual | FY 13 Voted | FY 14 <br> Requested | One Year Change \% | One Year Change \$\$ | \% of \$ <br> Increase |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Salaries for Existing Personnel (inc. subs) | \$28,273,589 | \$27,810,248 | \$28,708,411 | \$29,859,521 | \$30,404,500 | 1.83\% | \$544,979 | 58.04\% |
| Salaries for New Personnel | \$0 | \$0 | \$0 | -\$15,244 | \$564,500 | 1.18\% | \$579,744 | 39.04\% |
| Insurance and Benefits | \$5,282,674 | \$5,816,660 | \$6,169,749 | \$6,845,196 | \$7,051,574 | 3.01\% | \$206,378 | 13.90\% |
| Special Education (non-salary, w/otransp) | \$1,351,772 | \$1,382,127 | \$1,525,123 | \$1,537,910 | \$1,465,170 | -4.73\% | (\$72,740) | -4.90\% |
| Transportation: Regular Day | \$1,487,000 | \$1,536,530 | \$1,551,028 | \$1,587,000 | \$1,645,000 | 3.65\% | \$58,000 | 3.91\% |
| Transportation: SPED | \$817,122 | \$850,724 | \$815,163 | \$878,689 | \$896,263 | 2.00\% | \$17,574 | 1.18\% |
| Utilities (gas, electric, propane, telephone) | \$1,286,119 | \$997,820 | \$1,095,146 | \$1,113,383 | \$1,168,315 | 4.93\% | \$54,932 | 3.70\% |
| Facilities Department (non-salary) | \$957,888 | \$947,777 | \$907,200 | \$987,766 | \$1,173,400 | 18.79\% | \$185,634 | 12.50\% |
| High School Debt Service | \$584,366 | \$566,867 | \$549,366 | \$531,866 | \$707,066 | 32.94\% | \$175,200 | 11.80\% |
| Deficit Bond Payment | \$478,362 | \$482,074 | \$389,000 | \$390,000 | \$0 | -100.00\% | (\$390,000) | -26.26\% |
| SPED Assessment | \$12,398 | \$12,515 | \$20,969 | \$10,000 | \$10,000 | 0.00\% | \$0 | 0.00\% |
| School Choice Assessment | \$0 | \$316,913 | \$431,097 | \$550,000 | \$500,000 | -9.09\% | $(\$ 50,000)$ | -3.37\% |
| Charter School Assessment | \$395,611 | \$479,482 | \$427,852 | \$550,000 | \$550,000 | 0.00\% | \$0 | 0.00\% |
| Reserve Fund (statutory) | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% | \$0 | 0.00\% |
| Salary Reserve (New to FY 10) | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% | \$0 | 0.00\% |
| Other System-Wide Operating Expenses | \$521,898 | \$561,787 | \$538,199 | \$575,650 | \$604,950 | 5.09\% | \$29,300 | 1.97\% |
| Existing Site-Based and Department Funds | \$2,033,814 | \$1,863,536 | \$1,689,013 | \$1,819,407 | \$1,965,326 | 8.02\% | \$145,919 | 9.83\% |
| New Site-Based and Department Funds |  |  |  |  |  |  |  |  |
| TOTAL | \$43,482,613 | \$43,625,060 | \$44,817,316 | \$47,221,144 | \$48,706,064 | 3.14\% | \$1,484,920 | 100.00\% |


| Professional Development Accounts |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account Name | FY 10 Actual | FY 11 Actual | FY 12 Actual | FY 13 Voted | FY14 Requested | Increase/ Decrease (\$) | Increase/ Decrease \% |
| Nursing Professional Development | \$180 | \$720 | \$0 | \$1,000 | \$900 | -\$100 | -10.00\% |
| District-Wide Professional Development | \$6,618 | \$30,302 | \$3,442 | \$54,000 | \$60,000 | \$6,000 | 11.11\% |
| SPED Professional Development | \$5,880 | \$5,929 | \$5,851 | \$5,880 | \$5,880 | \$0 | 0.00\% |
| District Technology Professional Development | \$0 | \$2,382 | \$3,320 | \$3,500 | \$0 | -\$3,500 | -100.00\% |
| HS Admin Professional Development | \$0 | \$1,950 | \$408 | \$0 | \$0 | \$0 | 0.00\% |
| HS Art-Professional Development | \$200 | \$370 | \$220 | \$900 | \$900 | \$0 | 0.00\% |
| HS Business Education-Professional Development | \$1,802 | \$665 | \$529 | \$200 | \$200 | \$0 | 0.00\% |
| HS English-Professional Development | \$2,010 | \$1,254 | \$1,615 | \$1,000 | \$1,000 | \$0 | 0.00\% |
| HS Guidance-Professional Development | \$2,063 | \$1,116 | \$987 | \$1,200 | \$2,000 | \$800 | 66.67\% |
| HS Physical Education-Professional Development | \$950 | \$495 | \$318 | \$250 | \$1,500 | \$1,250 | 500.00\% |
| HS Library/Media Professional Development | \$431 | \$272 | \$636 | \$300 | \$600 | \$300 | 100.00\% |
| HS Math-Professional Development | \$1,085 | \$831 | \$1,175 | \$1,000 | \$1,000 | \$0 | 0.00\% |
| HS Music-Professional Development | \$321 | \$372 | \$285 | \$600 | \$700 | \$100 | 16.67\% |
| HS Social Studies-Professional Development | \$969 | \$1,594 | \$1,304 | \$1,000 | \$1,200 | \$200 | 20.00\% |
| HS Science-Professional Development | \$300 | \$1,270 | \$2,575 | \$1,000 | \$3,500 | \$2,500 | 250.00\% |
| HS Technology Education-Professional Development | \$799 | \$240 | \$248 | \$300 | \$300 | \$0 | 0.00\% |
| HS Foreign Language-Professional Development | \$684 | \$482 | \$460 | \$500 | \$500 | \$0 | 0.00\% |
| HS ASC -Professional Development | \$0 | \$93 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Burbank - Professional Development | \$1,247 | \$4,954 | \$2,634 | \$2,000 | \$2,000 | \$0 | 0.00\% |
| Center - Professional Development | \$5,944 | \$7,100 | \$4,888 | \$4,030 | \$5,130 | \$1,100 | 27.30\% |
| Hale - Professional Development | \$1,061 | \$2,762 | \$2,014 | \$3,350 | \$3,600 | \$250 | 7.46\% |
| Rowlandson - Professional Development | \$7,967 | \$6,400 | \$8,170 | \$9,200 | \$9,700 | \$500 | 5.43\% |
| Sawyer - Professional Development | \$11,706 | \$6,589 | \$8,990 | \$6,000 | \$10,208 | \$4,208 | 70.13\% |
|  |  |  |  |  |  |  |  |
| GRAND TOTAL: | \$ 52,217 | \$ 78,142 | \$ 50,067 | \$ 97,210 | \$ 110,818 | \$ 13,608 | 94.16\% |

Nashoba Regional School District

| Summary of Salary and Non-Salary Accounts: Requested FY14 Operating Budget |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Category | FY 10 Actual | FY 11 Actual | FY 12 Actual | FY 13 Voted | $\begin{gathered} \text { FY14 } \\ \text { Requested } \\ \hline \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { One Year } \\ \text { Change \% } \\ \hline \end{array}$ | FY 10 Actual | FY 11 Actual | FY 12 Actual | FY 13 Voted | FY14 Requested | One Year Change \% | FY 10 Actual | FY 11 Actual | FY 12 Actual | FY 13 Voted | FY14 Requested | One Year Change \% |
| Insurance \& Benelits | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% | \$5,282,674 | \$5,816,660 | \$6,169,749 | \$6,845,196 | \$7,051,574 | 3.01\% | \$5,282,674 | \$5,816,660 | \$6,169,749 | \$6,845,196 | \$7,051,574 | 3.01\% |
| System-Wide | \$764,966 | \$777,679 | \$780,087 | \$798,268 | \$752,789 | -5.83\% | \$3,479,635 | \$3,956,168 | \$3,907,511 | \$4,194,516 | \$4,017,016 | -4.23\% | \$4,244,601 | \$4,733,847 | \$4,687,598 | \$4,992,784 | \$4,769,805 | -4.47\% |
| Health Services | \$743,853 | \$722,671 | \$679,023 | \$687,199 | \$709,926 | 3.35\% | \$29,824 | \$26,694 | \$25,481 | \$31,540 | \$30,290 | -3.96\% | \$773,677 | \$749,365 | \$704,504 | \$718,739 | \$740,216 | 2.99\% |
| Facilities Dept. | \$1,313,755 | \$1,339,112 | \$1,364,058 | \$1,371,075 | \$1,413,717 | 3.13\% | \$2,129,697 | \$1,854,207 | \$1,923,059 | \$2,041,306 | \$2,281,872 | 11.78\% | \$3,443,452 | \$3,193,319 | \$3,287,117 | \$3,412,381 | \$3,695,589 | 8.30\% |
| Substitute Teachers | \$401,924 | \$397,565 | \$430,950 | \$272,000 | \$272,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% | \$401,924 | \$397,565 | \$430,950 | \$272,000 | \$272,000 | 0.00\% |
| Teaching and Learning | \$362,302 | \$418,534 | \$308,343 | \$443,440 | \$546,905 | 33.56\% | \$31,100 | \$108,143 | \$107,017 | \$120,500 | \$125,950 | 4.52\% | \$393,402 | \$526,677 | \$415,360 | \$563,940 | \$672,855 | 19.31\% |
| SPED | \$6,066,316 | \$5,953,192 | \$6,097,667 | \$6,426,382 | \$6,871,263 | 7.30\% | \$2,168,894 | \$2,232,851 | \$2,340,286 | \$2,416,599 | \$2,361,433 | -2.28\% | \$8,235,210 | \$8,186,043 | \$8,437,953 | \$8,842,981 | \$9,232,696 | 4.41\% |
| Technology | \$314,213 | \$327,813 | \$355,184 | \$362,610 | \$383,013 | 5.74\% | \$1,107,016 | \$862,462 | \$841,950 | \$839,486 | \$891,812 | 6.23\% | \$1,421,229 | \$1,190,275 | \$1,197,134 | \$1,202,096 | \$1,274,825 | 6.05\% |
| Athletios | \$373,244 | \$384,475 | \$377,198 | \$402,855 | \$422,589 | 5.23\% | \$266,216 | \$295,700 | \$267,125 | \$276,600 | \$307,825 | 11.29\% | \$639,459 | \$680,175 | \$644,323 | \$679,455 | \$730,414 | 7.50\% |
| High School | \$5,386,528 | \$5,339,127 | \$5,508,916 | \$5,935,589 | \$6,233,688 | 5.41\% | \$318,927 | \$258,240 | \$210,990 | \$232,900 | \$268,250 | 15.18\% | \$5,705,455 | \$5,597,367 | \$5,719,906 | \$6,168,489 | \$6,501,938 | 5.41\% |
| Burbank MS | \$1,558,944 | \$1,523,748 | \$1,556,073 | \$1,607,268 | \$1,588,523 | -1.20\% | \$66,207 | \$56,467 | \$41,399 | \$45,305 | \$47,819 | 5.55\% | \$1,625,152 | \$1,580,215 | \$1,597,473 | \$1,652,573 | \$1,636,342 | -0.98\% |
| Center Elem. | \$3,011,873 | \$2,744,657 | \$2,922,357 | \$3,102,238 | \$3,094,454 | -0.27\% | \$87,544 | \$101,505 | \$79,584 | \$80,611 | \$84,755 | 5.14\% | \$3,099,417 | \$2,846,162 | \$3,001,941 | \$3,182,849 | \$3,179,209 | -0.11\% |
| Pompositicut Elem. | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00\% |
| Hale MS | \$1,302,572 | \$1,336,579 | \$1,467,976 | \$1,470,662 | \$1,465,089 | -0.38\% | \$45,308 | \$51,596 | \$36,748 | \$49,450 | \$52,450 | 6.07\% | \$1,347,880 | \$1,388,175 | \$1,504,725 | \$1,520,112 | \$1,517,539 | -0.17\% |
| Rowlandson Elem. | \$2,562,699 | \$2,540,667 | \$2,711,156 | \$2,714,878 | \$2,710,822 | -0.15\% | \$52,866 | \$54,203 | \$47,503 | \$68,096 | \$73,501 | 7.94\% | \$2,615,565 | \$2,594,870 | \$2,758,660 | \$2,782,974 | \$2,784,323 | 0.05\% |
| Sawyer School | \$4,110,400 | \$4,004,429 | \$4,149,423 | \$4,249,813 | \$4,504,222 | 6.13\% | \$143,115 | \$139,916 | \$110,501 | \$134,762 | \$142,517 | 5.75\% | \$4,253,515 | \$4,144,345 | \$4,259,923 | \$4,384,575 | \$4,646,739 | 5.98\% |
| TOTAL: | \$28,273,589 | \$27,810,248 | \$28,708,411 | \$29,844,277 | \$30,969,000 | 3.92\% | \$15,209,024 | \$15,814,812 | \$16,108,905 | \$17,376,867 | \$17,737,064 | 2.07\% | \$43,482,613 | \$43,625,060 | \$44,817,316 | \$47,221,144 | \$48,706,064 | 3.14\% |



| Account Name | FY 10 Actual |  | FY 11 Actual |  | FY 12 Actual |  | FY 13 Voted |  | FY 14 Requested |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Supplies, Services, General Expenses | \$ | 45,308 | \$ | 51,596 | \$ | 36,748 | \$ | 49,450 | \$ | 52,450 |
| Mary Rowlandson Elementary School |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Administrative/Clerical Salaries | \$ | 221,973 | \$ | 228,589 | \$ | 232,644 | \$ | 238,964 | \$ | 243,509 |
| Instructional Salaries | \$ | 2,340,726 | \$ | 2,312,078 | \$ | 2,478,512 | \$ | 2,475,914 | \$ | 2,467,313 |
| Supplies, Services, General Expenses | \$ | 52,866 | \$ | 54,203 | \$ | 47,503 | \$ | 68,096 | \$ | 73,501 |
|  |  |  |  |  |  |  |  |  |  |  |
| Florence Sawyer School |  |  |  |  |  |  |  |  |  |  |
| Administrative/Clerical Salaries | \$ | 362,631 | \$ | 358,331 | \$ | 357,614 | \$ | 367,461 | \$ | 378,983 |
| Instructional Salaries | \$ | 3,747,769 | \$ | 3,646,098 | \$ | 3,791,809 | \$ | 3,882,352 | \$ | 4,125,239 |
| Supplies, Services, General Expenses | \$ | 143,115 | \$ | 139,916 | \$ | 110,501 | \$ | 134,762 | \$ | 142,517 |
| TOTAL | \$ | 43,482,613 | \$ | 43,625,060 | \$ | 44,817,316 | \$ | 47,221,144 | \$ | 48,706,064 |

## Preliminary Budget Assessment

| Proposed Budget |
| :--- |
| High School Debt |
| Local Revenue |
| Amount Assessed |
| Fixed Assessment |
| Variable |
| Assessment |

$\$ 45,055,976$<br>\$707,066 Subject to Capital Assessment Process $\$ 8,655,530$ State and Locally Generated Revenue<br>\$35,693,380 Total Amount Assessed<br>\$24,483,221 Minimum Required Local Contributions<br>$\$ 11,210,159$ Remainder of Budget to be Assessed

| Minimum Local <br> Contribution (House 1) <br> Town <br> Amount |  |
| :--- | ---: |
| Bolton | $\$ 8,068,615$ |
| Lancaster | $\$ 6,576,636$ |
| Stow | $\$ 9,837,970$ |
| Total | $24,483,221$ |


| Capital <br> Assessment <br> Credit | FY 2014 Total <br> Assessment | FY 2013 Total <br> Assessment | FY 2014 Total <br> Dollar Increase | FY 2014 <br> Percentage <br> Increase |  |
| :---: | ---: | ---: | ---: | ---: | ---: |
|  | $\$ 0$ | $\$ 11,968,678$ | $\$ 11,593,872$ | $\$ 374,806$ | $3.23 \%$ |
|  | $\$ 0$ | $\$ 10,236,444$ | $\$ 10,017,312$ | $\$ 219,132$ | $2.19 \%$ |
|  | $\$ 0$ | $\$ 14,195,324$ | $\$ 13,726,429$ | $\$ 468,895$ | $3.42 \%$ |
|  | $\$ 0$ | $\$ 36,400,446$ | $\$ 35,337,613$ | $\$ 1,062,833$ | $3.01 \%$ |
|  |  |  |  |  |  |

## Net Payment Analysis

|  | FY 2014 <br> Assessment | SBAB Credit | FY 2014 Net <br> Assessment |
| :--- | ---: | ---: | ---: |
| Bolton | $\$ 11,968,678$ |  | $\$ 11,968,678$ |
| Lancaster | $\$ 10,236,444$ |  | $\$ 10,236,444$ |
| Stow | $\$ 14,195,324$ | $\$ 542,576$ | $\$ 13,652,748$ |

Nashoba Regional School District
Fiscal Year 2014
Five Year Rolling Foundation Enrollments

| Town: | FIVE YEAR TOTAL | 1-Oct-12 | 1-Oct-11 | 1-Oct-10 | 1-Oct-09 | 1-Oct-08 | 1-Oct-07 | 1-Oct-06 | 01-Oct-05 | 01-Oct-04 | 01-Oct-03 | 01-Oct-02 | 01-Oct-01 | 01-Oct-00 | 01-Oct-99 | 01-Oct-98 | 01-Oct-97 | 01-Oct-96 | 01-Oct-95 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bolton: | 5,367 | 1,069 | 1,076 | 1,074 | 1,083 | 1,065 | 1056 | 1,040 | 961 | 953 | 937 | 914 | 904 | 859 | 846 | 792 | 729 | 710 | 689 |
| Lancaster: | 5,080 | 948 | 997 | 1,033 | 1,051 | 1,051 | 1014 | 1,063 | 1,034 | 1,024 | 1,008 | 1,002 | 1,024 | 1,010 | 994 | 1,015 | 941 | 889 | 848 |
| Stow: | 6,003 | 1,233 | 1,232 | 1,181 | 1,191 | 1,166 | 1170 | 1,164 | 1,170 | 1,116 | 1,089 | 1,062 | 1,070 | 1,000 | 1,020 | 1,078 | 989 | 992 | 971 |
| Total: | 16,450 | 3,250 | 3,305 | 3,288 | 3,325 | 3,282 | 3,240 | 3,267 | 3,165 | 3,093 | 3,034 | 2,978 | 2,998 | 2,869 | 2,860 | 2,885 | 2,659 | 2,591 | 2,508 |

FOR OPERATING ASSESSMENT

|  | FY 12 | FY 13 | FY 14 | Change |
| :--- | :---: | ---: | ---: | ---: |
| Bolton: | $32.4228753 \%$ | $32.5669100 \%$ | $32.6261398 \%$ | $0.0592298 \%$ |
| Lancaster: | $31.7766126 \%$ | $31.3017032 \%$ | $30.8814590 \%$ | $-0.4202442 \%$ |
| Stow: | $35.8005121 \%$ | $36.1313869 \%$ | $36.4924012 \%$ | $0.3610143 \%$ |
| Total: | $100.0000000 \%$ | $100.0000000 \%$ | $100.0000000 \%$ |  |

HIGH SCHOOL ENROLLMENT FOR CAPITAL ASSESSMENT

|  | $10 / 1 / 2012$ | FY 12 | FY 13 | FY 14 | Change |
| :--- | ---: | :---: | :---: | :---: | :---: |
| Bolton: | 315 | $33.0734967 \%$ | $32.6086957 \%$ | $34.3137255 \%$ | $1.7050298 \%$ |
| Lancaster: | 257 | $32.6280624 \%$ | $32.2826087 \%$ | $27.9956427 \%$ | $-4.2869660 \%$ |
| Stow: | 346 | $34.2984410 \%$ | $35.1086957 \%$ | $37.6906318 \%$ | $2.5819361 \%$ |
| Total: | 918 | $100.000000 \%$ | $100.0000000 \%$ | $100.0000000 \%$ |  |

Grant and Revolving Fund Offsets

| Source of Offset | Description of Use of Funds | FY 10 Actual | FY 11 Voted | FY 12 Actual | FY 13 Voted |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Kindergarten Revolving Fund | Offset of Teacher and Assistants Salary for Full Day K | \$325,000 | \$325,000 | \$325,000 | \$325,000 |
| Kindergarten Enhancement Grant | Offset of Teacher and Assistants Salary for Full Day K | \$72,000 | \$72,000 | \$72,000 | \$72,000 |
| PL 94-142 | Offset of Teacher and Assistants Salary for SPED | \$618,780 | \$618,780 | \$618,870 | \$618,870 |
| Circuit Breaker | Offset of Out of District SPED Tuitions | \$399,544 | \$268,732 | \$277,462 | \$472,496 |
| Title 1 | Offset of Teaching Salaries in Lancaster | \$90,000 | \$90,000 | \$90,000 | \$90,000 |
| SPED Early Childhood | Offset of Teachers and Assistants Salary for SPED | \$17,000 | \$17,000 | \$17,000 | \$17,000 |
| Community Partnership | Offset of Clerical Support | \$6,000 | \$0 | \$0 | \$0 |
| SPED Tuitions | Money Paid to District from Outside Sources for SPED Services used to offset SPED Tuitions | \$25,000 | \$25,000 | \$25,000 | \$25,000 |
| Enhanced School Health | Offset of Nursing Salaries | \$59,000 | \$0 | \$30,000 | \$30,000 |
| Title II Grant | Offset of Teaching and Learning Associate Salary | \$60,000 | \$60,000 | \$60,000 | \$60,000 |
| ERATE | Offset of Technology Expenses | \$155,000 | \$75,000 | \$75,000 | \$75,000 |
| Parking Lot Fees | Offset of HS Grounds Expenses | \$15,000 | \$15,000 | \$15,000 | \$15,000 |
| Athletic User Fees | Offset of Middle and High School Athletic Costs | \$144,000 | \$144,000 | \$165,000 | \$185,000 |
|  | ARRA | \$210,000 | \$210,000 | \$0 | \$0 |
| Athletic Field Fees | Offset of Track Bonded Debt |  |  |  | \$0 |
| School Choice Revenue | Offset of Salaries and Health Insurance |  |  |  | \$550,000 |
| PreSchool Tuition | Offset of Pre School Costs |  |  |  |  |
| Third Party Reimbursement | Offset of Related Costs |  |  |  |  |
|  |  |  |  |  |  |
| TOTAL |  | \$2,196,324 | \$1,920,512 | \$1,770,332 | \$2,535,366 |



## New Staff Requests

District Summary

| System Wide |  |  |  |  |  |  |  |
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| Position Requested | FTE <br> Requested | Salary Requested | FTE <br> Recommended | Salary Recommended | Priority | Supt Priority | Priority Code |
| Reduction of Admin Asst | -1.0 | -\$44,000 | -1.0 | -\$44,000 |  |  |  |
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| Health |  |  |  |  |  |  |  |
| Position Requested | FTE <br> Requested | Salary Requested | FTE <br> Recommended | Salary Recommended | Priority | Supt Priority | Priority Code |
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| Facilities |  |  |  |  |  |  |  |
| Position Requested | FTE Requested | Salary Requested | FTE <br> Recommended | Salary Recommended | Priority | $\begin{gathered} \text { Supt } \\ \text { Priority } \end{gathered}$ | Priority Code |
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| Teaching and Learning |  |  |  |  |  |  |  |
| Position Requested | FTE <br> Requested | Salary Requested | FTE <br> Recommended | Salary Recommended | Priority | Supt Priority | Priority Code |
| Enrichment Coordinator | 1.0 | \$85,000 | 1.0 | \$85,000 |  |  |  |
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| Special Education |  |  |  |  |  |  |  |
| Position Requested | FTE <br> Requested | Salary Requested | FTE <br> Recommended | Salary Recommended | Priority | Supt Priority | Priority Code |
| Instructional Assistant-Preschool-MRE | 1.0 | \$30,000 | 1.0 | \$30,000 |  |  |  |
| Special Education Teacher-NRHS | 1.0 | \$55,000 | 1.0 | \$55,000 |  |  |  |


| Preschool Teacher-CTR | 0.5 | \$27,500 | 0.5 | \$27,500 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Instructional Assistant-Preschool-CTR | 0.5 | \$15,000 | 0.5 | \$15,000 |  |  |  |
| Instructional Assistant CTR | 1.0 | \$30,000 | 1.0 | \$30,000 |  |  |  |
| Special Education Teacher Burbank | 1.0 | \$55,000 | 1.0 | \$55,000 |  |  |  |
| Special Education Teacher Hale | 1.0 | \$55,000 | 1.0 | \$55,000 |  |  |  |
| Instructional Assistant Hale | -1.0 | -\$30,000 | -1.0 | -\$30,000 |  |  |  |
| Instructional Assistant Burbank | -1.0 | -\$30,000 | -1.0 | -\$30,000 |  |  |  |
| Instructional Aide Preschool- MRE | -1.0 | -\$27,000 | -1.0 | -\$27,000 |  |  |  |
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| Technology |  |  |  |  |  |  |  |
| Position Requested | FTE <br> Requested | Salary Requested | FTE Recommended | Salary Recommended | Priority | Supt Priority | Priority Code |
| Technical Support | 1.0 | \$55,000 | 1.0 | \$55,000 |  |  |  |
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| Athletics |  |  |  |  |  |  |  |
| Position Requested | FTE <br> Requested | Salary Requested | FTE Recommended | Salary Recommended | Priority | Supt Priority | Priority Code |
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| Nashoba Regional High School |  |  |  |  |  |  |  |
| Position Requested | FTE <br> Requested | Salary Requested | FTE Recommended | Salary Recommended | Priority | Supt Priority | Priority Code |
| English Teacher | 0.4 | \$22,000 | 0.4 | \$22,000 |  |  |  |
| Fine Arts Teacher | 1.0 | \$55,000 | 1.0 | \$55,000 |  |  |  |
| SS Sabbatical | -0.5 | -\$35,000 | -0.5 | -\$35,000 |  |  |  |
| SS LTS | 1.0 | \$55,000 | 1.0 | \$55,000 |  |  |  |
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| Center |  |  |  |  |  |  |  |
| Position Requested | FTE <br> Requested | Salary Requested | FTE <br> Recommended | Salary Recommended | Priority | Supt Priority | Priority <br> Code |
| First Grade Teacher | -1.0 | -\$55,000 | -1.0 | -\$55,000 |  |  |  |
| Kindergarten Teacher | -0.5 | -\$27,500 | -0.5 | -\$27,500 |  |  |  |
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| Burbank |  |  |  |  |  |  |  |
| Position Requested | FTE <br> Requested | Salary Requested | FTE <br> Recommended | Salary Recommended | Priority | Supt Priority | Priority Code |
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| Pompositicut |  |  |  |  |  |  |  |
| Position Requested | FTE <br> Requested | Salary Requested | FTE <br> Recommended | Salary Recommended | Priority | Supt Priority | Priority Code |
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| Hale |  |  |  |  |  |  |  |
| Position Requested | FTE <br> Requested | Salary Requested | FTE <br> Recommended | Salary Recommended | Priority | Supt Priority | Priority Code |
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| Rowlandson |  |  |  |  |  |  |  |
| Position Requested | FTE <br> Requested | Salary Requested | FTE <br> Recommended | Salary Recommended | Priority | Supt Priority | Priority Code |
| Writing Teacher | 1.0 | \$55,000 | 0.6 | \$33,000 |  |  |  |
| Kindergarten Teacher | -0.5 | -\$27,500 | -0.5 | -\$27,500 |  |  |  |
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| Sawyer/Emerson |  |  |  |  |  |  |  |
| Position Requested | FTE Requested | Salary Requested | FTE <br> Recommended | Salary Recommended | Priority | Supt Priority | Priority Code |
| Math Specialist K-2 | 1.0 | \$55,000 | 1.0 | \$55,000 |  |  |  |
| Math Specialist 3-5 | 1.0 | \$55,000 | 0.0 | \$0 |  |  |  |
| Math Specialist 6-8 | 1.0 | \$55,000 | 0.0 | \$0 |  |  |  |
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| District Total |  |  |  |  |  |  |  |
| Position Requested | FTE <br> Requested | Salary Requested | FTE <br> Recommended | Salary Recommended | Priority | Supt Priority | Priority <br> Code |
| Total | 7.9 | \$483,500 | 5.5 | \$351,500 |  |  |  |

District Salary Summary

| System Wide |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | District Treasurer Salary | 1.0 | 1.0 | \$29,000 |  | \$29,000 |
|  | Administration Salaries | 2.0 | 2.0 | \$300,776 |  | \$300,776 |
|  | Central Office Clerical Salaries | 8.0 | 8.0 | \$467,013 | -\$44,000 | \$423,013 |
|  | Substitute Clerical Salaries |  |  | \$0 |  | \$0 |
| Health Services |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | District Nurses Salaries | 9.1 | 9.1 | \$704,176 |  | \$704,176 |
|  | Substitute Nurses Salaries |  |  | \$5,750 |  | \$5,750 |
| Facilities |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Facilities Dept Salaries | 3.0 | 3.0 | \$228,185 |  | \$228,185 |
|  | Custodial Salaries | 26.4 | 26.4 | \$1,108,532 |  | \$1,108,532 |
|  | Custodial Overtime Exp |  |  | \$23,000 |  | \$23,000 |
|  | Temporary Help |  |  | \$54,000 |  | \$54,000 |
| Substitute Teachers |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Substitute Teachers-Regular |  |  | \$180,000 |  | \$180,000 |
|  | Substitute Teachers-Long Term |  |  | \$92,000 |  | \$92,000 |
| Teaching and Learning |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE <br> Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Teaching \& Learning Administration | 3.0 | 4.0 | \$251,176 | \$85,000 | \$336,176 |
|  | District Mentor Program |  |  | \$40,000 |  | \$40,000 |
|  | Teaching \& Learn-Teachers Salaries | 2.0 | 2.0 | \$138,403 |  | \$138,403 |
|  | Teaching \& Learning Tutors \& Aides | 1.0 | 1.0 | \$32,326 |  | \$32,326 |

## District Salary Summary

| Special Education |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account Number | Category | FY 13 FTE | FY 14 FTE <br> Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | SPED Administration | 6.0 | 6.0 | \$508,994 |  | \$508,994 |
|  | SPED-Teachers Salaries Dist Wide | 50.0 | 53.5 | \$3,663,016 | \$192,500 | \$3,855,516 |
|  | SPED-Clerical Salaries | 2.0 | 2.0 | \$100,590 |  | \$100,590 |
|  | SPED-Summer Salaries |  |  | \$98,000 |  | \$98,000 |
|  | SPED-Aides \& Tutors | 78.0 | 77.5 | \$2,320,163 | -\$12,000 | \$2,308,163 |
| Technology |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Technology Dept Salaries | 6.0 | 7.0 | \$373,013 | \$10,000 | \$383,013 |
|  | Professional Salaries |  |  |  |  | \$0 |
|  | Technology Tutors |  |  |  |  | \$0 |
| Athletic Department |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE <br> Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Athletic Director Salary | 1.0 | 1.0 | \$89,320 |  | \$89,320 |
|  | Athletic Trainer Salary | 1.0 | 1.0 | \$44,660 |  | \$44,660 |
|  | Coaches Salaries, HS |  |  | \$243,246 |  | \$243,246 |
|  | Coaches Salaries, Middle |  |  | \$45,363 |  | \$45,363 |
|  |  |  |  |  |  |  |
| NRHS Administration |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | NRHS Administrative Salaries | 3.0 | 3.0 | \$327,642 |  | \$327,642 |
|  | NRHS Extra Curricular Advisors |  |  | \$50,357 |  | \$50,357 |
|  | NRHS Clerical Salaries | 1.8 | 1.8 | \$87,564 |  | \$87,564 |
|  |  |  |  |  |  | \$0 |
| NRHS Art |  |  |  |  |  |  |
| Account Number | Art-1 Category | FY 13 FTE | FY 14 FTE <br> Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Art-Ieacher Salaries | 2.0 | 3.0 | \$133,209 | \$55,000 | \$188,209 |

District Salary Summary

| NRHS Business Education |  |  |  |  |  |  |
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| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Business-Teacher Salaries | 2.0 | 2.0 | \$138,325 |  | \$138,325 |
| NRHS English |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | English-Teacher Salaries | 10.8 | 11.2 | \$806,393 | \$22,000 | \$828,393 |
| NRHS Guidance |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Guidance Counselor Salaries | 6.0 | 6.0 | \$465,588 |  | \$465,588 |
|  | Guidance Clerical Salaries | 2.0 | 2.0 | \$79,364 |  | \$79,364 |
| NRHS Physical Education |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Physical Education-Teacher Salaries | 5.0 | 5.0 | \$358,890 |  | \$358,890 |
| NRHS Library/Media |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Library/Media-Teacher Salaries | 2.0 | 2.0 | \$184,055 |  | \$184,055 |
|  | Library/Media Clerical Salaries/Aide | 2.0 | 2.0 | \$57,402 |  | \$57,402 |
| NRHS Math |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Math-Teacher Salaries | 10.0 | 10.0 | \$715,229 |  | \$715,229 |
| NRHS Music |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY $14 \begin{gathered}\text { Existing Salary } \\ \text { Cost }\end{gathered}$ | FY 14 Voted Changes | FY 14 Voted Budget |
|  | \|Music-Teacher Salaries | 2.0 | 2.0 | \$187,961 |  | \$187,961 |
| NRHS Social Studies |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Social Studies-Teacher Salaries | 9.8 | 10.3 | \$754,082 | \$20,000 | \$774,082 |

## District Salary Summary

| NRHS Science |  |  |  |  |  |  |
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| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Science-Teacher Salaries | 11.0 | 11.0 | \$869,038 |  | \$869,038 |
| NRHS Technology |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Technology-Teacher Salaries | 3.2 | 3.2 | \$229,623 |  | \$229,623 |
| NRHS Foreign Language |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Foreign Language-Teacher Salaries | 8.0 | 8.0 | \$629,708 |  | \$629,708 |
| NRHS-ASC |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | ASC-Teacher Salaries |  |  |  |  | \$0 |
|  | ASC Tutors/Aides Salaries | 2.0 | 2.0 | \$62,258 |  | \$62,258 |


| Luther Burbank Middle School |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Burbank-Administrative Salaries | 1.0 | 1.0 | \$112,646 |  | \$112,646 |
|  | Burbank-Teacher Salaries | 18.9 | 18.9 | \$1,462,771 | -\$50,000 | \$1,412,771 |
|  | Burbank-Extra Curr. Advisors |  |  | \$14,455 |  | \$14,455 |
|  | Burbank-Clerical Salaries | 1.0 | 1.0 | \$48,651 |  | \$48,651 |
|  | Burbank-Classroom Aides |  |  |  |  | \$0 |
| Center School |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Center School-Administrative Salaries | 2.0 | 2.0 | \$192,850 |  | \$192,850 |
|  | Center School-Teacher Salaries | 38.2 | 36.7 | \$2,881,739 | -\$82,500 | \$2,799,239 |
|  | Center School-Extra Curr. Advisors |  |  | \$0 |  | \$0 |
|  | Center School-Clerical Salaries | 1.0 | 1.0 | \$48,651 |  | \$48,651 |
|  | Center School Regular Aides | 2.0 | 2.0 | \$53,714 |  | \$53,714 |

District Salary Summary

| Hale School |  |  |  |  |  |  |
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| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Hale-Administrative Salaries | 1.0 | 1.0 | \$10,000 |  | \$10,000 |
|  | Hale-Teacher Salaries | 20.2 | 19.2 | \$1,429,338 | -\$50,000 | \$1,379,338 |
|  | Hale-Extra Curr. Advisors |  |  | \$26,200 |  | \$26,200 |
|  | Hale-Clerical Salaries | 1.0 | 1.0 | \$49,551 |  | \$49,551 |
|  | Hale-Classroom Aides |  |  |  |  | \$0 |
| Mary Rowlandson School |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Rowlandson-Administrative Salaries | 2.0 | 2.0 | \$193,358 |  | \$193,358 |
|  | Rowlandson-Teacher Salaries | 31.8 | 31.9 | \$2,405,840 | \$5,500 | \$2,411,340 |
|  | Rowlandson-Extra Curr. Advisors |  |  | \$2,259 |  | \$2,259 |
|  | Rowlandson-Clerical Salaries | 1.0 | 1.0 | \$50,151 |  | \$50,151 |
|  | Rowlandson-Classroom Aides | 2.0 | 2.0 | \$53,714 |  | \$53,714 |
| Florence Sawyer School |  |  |  |  |  |  |
| Account Number | Category | FY 13 FTE | FY 14 FTE Proposed | FY 14 Existing Salary Cost | FY 14 Voted Changes | FY 14 Voted Budget |
|  | Sawyer-Administrative Salaries | 3.0 | 3.0 | \$291,605 |  | \$291,605 |
|  | Sawyer-Teacher Salaries | 52.1 | 53.1 | \$3,918,330 | \$55,000 | \$3,973,330 |
|  | Sawyer-Extra Curr. Advisors |  |  | \$25,747 |  | \$25,747 |
|  | Sawyer-Clerical Salaries | 2.0 | 2.0 | \$87,378 |  | \$87,378 |
|  | Sawyer-Classroom Aides | 4.5 | 4.5 | \$126,162 |  | \$126,162 |

Insurance and Employee Benefits
Non Salary Account Budget Detail

| 51006031 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
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| Massachusetts Early Retirement Payment |  | \$0 | \$0 | \$0 |  | Code |
| Budget Item | FY13 Voted Amount | Requested | Recommended | Description |  |  |
|  | \$0 |  |  | Paid off in FY10 |  |  |
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| 52006031 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
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| Unemployment Insurance |  | \$50,000 | \$50,000 | \$50,000 |  | Code |
| Budget litem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
|  | \$50,000 | \$50,000 | \$50,000 |  |  |  |
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| 51006131 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
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| Worcester County Retirement |  | \$741,696 | \$764,574 | \$764,574 |  | Code |
| Budget Item | FY13 Voted Amount | Requested | Recommended | Description |  |  |
|  | \$741,696 | \$764,574 | \$764,574 |  |  |  |
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| 52006131 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
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| Workers Compensation |  | \$146,000 | \$150,000 | \$150,000 |  | Code |
| Budget ltem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
|  | \$146,000 | \$150,000 | \$150,000 |  |  |  |
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| 52606131 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
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| Medicare Payments |  | \$415,000 | \$432,000 | \$432,000 |  | Code |
| Budget ltem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
|  | \$415,000 | \$432,000 | \$432,000 |  |  |  |
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| 52006231 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Life Insurance |  | \$18,000 | \$18,000 | \$18,000 |  | Code |
| Budget ltem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
|  | \$18,000 | \$18,000 | \$18,000 |  |  |  |
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## System Wide Expenses <br> Non Salary Account Budget Detail






|  | \$531,866 | \$514,366 | \$514,366 | For HS Renovation |  |  |
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|  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Defi | Service | \$390,000 | \$0 | \$0 |  | Code |
| Budget ltem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
|  | \$390,000 | \$0 | \$0 |  |  |  |
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|  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
|  | ent | \$10,000 | \$10,000 | \$10,000 |  | Code |
| Budget Item | FY13 Voted Amount | Requested | Recommended | Description |  |  |
|  | \$10,000 | \$10,000 | \$10,000 | Estimate of Cherry Sheet Charge |  |  |
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|  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| School | Assessment | \$0 | \$500,000 | \$500,000 |  | Code |
| Budget liem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
|  | \$0 | \$500,000 | \$500,000 |  |  |  |
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Facilities
Non Salary Account Budget Detail


| Security and clock maintenance | \$15,000 | \$15,000 | \$15,000 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| HVAC and Contracted services | \$30,000 | \$20,000 | \$20,000 |  |  |  |
| Landscaping | \$25,000 | \$15,000 | \$15,000 |  |  |  |




| 42206144 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
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| Inspections and DEP Compliance |  | \$205,616 | \$204,500 | \$204,500 |  | Code |
| Budget liem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Water and Sewer Treatment | \$137,116 | \$140,000 | \$140,000 |  |  |  |
| W/S equipment maintenance | \$0 | \$9,000 | \$9,000 |  |  |  |
| Elevator maintenance and repair | \$15,000 | \$15,000 | \$15,000 |  |  |  |
| Alarm and extinguisher testing | \$40,000 | \$30,000 | \$30,000 |  |  |  |
| Sprinkler testing | \$6,000 | \$3,000 | \$3,000 |  |  |  |
| DEP and other fees | \$7,500 | \$7,500 | \$7,500 |  |  |  |
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Health Services
Non Salary Account Budget Detail


| Hale | \$100 | \$100 | \$100 | professional development | 3 | DG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Emerson | \$100 | \$100 | \$100 | professional development | 3 | DG |
| Sawyer | \$100 | \$100 | \$100 | professional development | 3 | DG |
| District | \$100 | \$100 | \$100 | professional development | 3 | DG |
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|  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
|  | gram | \$12,480 | \$12,480 | \$12,480 |  | Code |
| Budget Item | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| EMT Instructors | \$12,480 | \$12,480 | \$12,480 | Cadet program | 3 | DG |
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Teaching and Learning
Non Salary Account Budget Detail


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| 23506166 |  |  |  |  |  |  |
|  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| System Wide Professional Development |  | \$54,000 | \$60,000 | \$60,000 |  | Code |
| Budget Item | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Full Day PD | \$7,000 | \$7,000 | \$7,000 | Guest Speaker for August Date | 3 | DG |
| ER Facilitators | \$5,000 | \$5,000 | \$5,000 | Early Release foci include science implementation, RTI strategies | 3 | DG, CE |
| Summer Academy | \$15,000 | \$15,000 | \$15,000 | Work on Science, Complete ELA, Complete Math on ATLAS, RETELL Training | 4 | DG, CE |
| Induction Program | \$3,000 | \$3,000 | \$3,000 | Expected up to 25 new teachers | 4 | DG,L |
| New Teacher Training | \$3,000 | \$3,000 | \$3,000 | Expected up to 25 new teachers | 4 | DG, L |
| RTI - Literacy Strategies | \$5,000 | \$5,000 | \$5,000 | Training in new literacy approaches; Daily 5, Read for Success Success | 3 | CE |
| RTI - Mathematics | \$5,000 | \$5,000 | \$5,000 | Training for math standards using EDM | 3 | CE |
| Enrichment - | \$2,000 | \$5,000 | \$5,000 | Training for gifted and talented | 3 | CE |
| Social Competency Curriculum | \$9,000 | \$12,000 | \$12,000 | Developmental Design; Advisory Groups | 3 | DG |

## Special Education

## Non Salary Account Budget Detai



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|  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Contracted Servi | Fies/Evaluation | \$50,000 | \$85,000 | \$85,000 |  | Code |
| Budget litem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| District wide therapies and evaluations | \$50,000 | \$85,000 | \$85,000 | Covers Orientation and Mobility, Vision Specialist, etc. | 4 | $\mathrm{CE}, \mathrm{DG}, \mathrm{L}, \mathrm{S}$ |
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|  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Out of | uition | \$1,390,530 | \$1,323,790 | \$1,280,790 |  | Code |
| Budget litem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| All out of district tuitions | \$1,390,530 | \$1,323,790 | \$1,280,790 | Reflects estimated 3\% increase on tuitions overall. | 4 | $\mathrm{CE}, \mathrm{DG}, \mathrm{L}, \mathrm{S}$ |
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|  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
|  |  | \$0 | \$0 | \$0 |  | Code |
| Budget litem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
|  | \$0 |  |  |  |  |  |
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| Supplies and Equipment |  | \$40,000 | \$40,000 | \$40,000 |  | Code |
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| Budget litem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| District wide Special Education Supplies | \$40,000 | \$40,000 | \$40,000 |  | 4 | CE, DG, L, S |
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| 2350 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Professional | opment | \$5,880 | \$5,880 | \$5,880 |  | Code |
| Budget litem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| District wide Professional Development | \$5,880 | \$5,880 | \$5,880 |  | 3 | DG |
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District Technology
Non Salary Account Budget Detail



| Instructional Subscriptions |  | $\$ 16,000$ | $\$ 16,000$ | online math practice/assessment tool for K-5 and 6-8 |  |  |
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| 41305444 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
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| Telephone |  | \$59,843 | \$59,843 | \$59,843 |  | Code |
| Budget Item | FY13 Voted Amount | Requested | Recommended | Description |  |  |
|  | \$30,000 | \$30,000 | \$30,000 | Verizon |  |  |
|  | \$6,928 | \$6,928 | \$6,928 | choice one |  |  |
|  | \$3,600 | \$3,600 | \$3,600 | Verizon wireless |  |  |
|  | \$5,000 | \$5,000 | \$5,000 | hardware repairs |  |  |
|  | \$2,215 | \$2,215 | \$2,215 | Comcast |  |  |
|  | \$9,600 | \$9,600 | \$9,600 | SIP lines |  |  |
|  | \$2,500 | \$2,500 | \$2,500 | service calls |  |  |
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District Athletic Budget
Non Salary Account Budget Detail


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| 3510 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Polic |  | \$4,400 | \$4,100 | \$4,100 |  | Code |
| Budget Item | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| HS Football | \$3,000 | \$3,000 | \$3,000 | Police detail at home football games | DG, L, S | 3 |
| HS Hockey | \$800 | \$500 | \$500 | Police details at home hockey games | DG, L, S | 3 |
| Miscellaneous | \$600 | \$600 | \$600 | Police details if needed at basketball or playoff games | DG, L, S | 3 |
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| 3510 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Hocke |  | \$16,000 | \$20,025 | \$20,025 |  | Code |
| Budget Item | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Practice Ice | \$7,200 | \$8,325 | \$8,325 | Ice rental - 45 practices @ \$185 | DG, L, S | 3 |
| Game Ice | \$5,500 | \$5,500 | \$5,500 | Ice rental - 10 games @ \$550 | DG, L, S | 4 |
| JV League | \$3,300 | \$6,200 | \$6,200 | JV League fee, practices/games, and officials | DG, L, S | 2 |
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| 3610 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Equipment | itioning | \$12,500 | \$13,600 | \$13,600 |  | Code |
| Budget Item | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Reconditioning of Equipment | \$11,500 | \$12,500 | \$12,500 | Reconditioning and safety inspection of football, field hockey, ice hockey, baseball, softball, and lacrosse equipment | CE, DG, L, S | 3 |
| MS Reconditioning | \$1,000 | \$1,100 | \$1,100 | Reconditioning and safety inspection of middle school baseball/softball equipment | CE, DG, L, S | 3 |
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| 3510 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Athletic Tr | tation | \$96,300 | \$103,300 | \$103,300 |  | Code |
| Budget liem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Fall Sports | \$27,000 | \$28,300 | \$28,300 | Transportation to away athletic events | CE, DG, L, S | 4 |
| Winter Sports | \$38,200 | \$42,300 | \$42,300 | Transportation to away athletic events/practices | CE, DG, L, S | 4 |
| Spring Sports | \$30,100 | \$31,700 | \$31,700 | Transportation to away athletic events | CE, DG, L, S | 4 |
| Unified Track Program | \$1,000 | \$1,000 | \$1,000 | Transportation to track meets | CE, DG, L, S | 2 |
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| 3510 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Athletic |  | \$46,200 | \$58,100 | \$58,100 |  | Code |
| Budget litem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Fall Sports Equipment | \$14,900 | \$22,100 | \$22,100 | Purchase of fall sports equipment/uniforms | CE, DG, L, S | 3 |
| Winter Sports Equipment | \$8,100 | \$8,300 | \$8,300 | Purchase of winter sports equipment/uniforms | CE, DG, L, S | 3 |
| Spring Sports Equipment | \$12,400 | \$13,500 | \$13,500 | Purchase of spring sports equipment/uniforms | CE, DG, L, S | 3 |
| Awards | \$2,000 | \$2,000 | \$2,000 | Varsity letters, pins, plaques, and other awards | CE, DG | 2 |
| Athletic Trainer Supplies | \$4,000 | \$4,000 | \$4,000 | Medical supplies for athletic training coverage | DG, L, S | 3 |
| Field Hockey Goals | \$2,800 | \$0 | \$0 |  |  |  |
| Stationary Bikes | \$1,000 | \$1,000 | \$1,000 | Replacement bikes for weight room | DG, L, S | 2 |
| Hurdles | \$1,000 | \$1,000 | \$1,000 | 10 replacement hurdles | DG, L, S | 2 |
| Trophy Case |  | \$5,000 | \$5,000 | Additional display case for athletic awards/trophies | DG | 2 |
| Banner Updates |  | \$1,200 | \$1,200 | Update banners/records for athletic awards | DG | 2 |
|  |  |  |  |  |  |  |
| 3510 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Other Athle | penses | \$20,000 | \$18,600 | \$18,600 |  | Code |
| Budget liem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Fees/Membership Dues | \$7,400 | \$9,400 | \$9,400 | MIAA/League dues, memberships, entry fees | CE, DG, L, S | 4 |
| Ski Lift Tickets | \$3,100 | \$3,100 | \$3,100 | Nashoba Valley Ski lift tickets | DG, L, S | 3 |
| Gym Inspections | \$2,800 | \$3,000 | \$3,000 | Inspection of HS gyms and two MS gyms | DG, L, S | 3 |
| Hall of Fame | \$2,500 | \$2,500 | \$2,500 | Induction ceremonies and plaques | DG | 2 |
| Leadership Education Material | \$300 | \$0 | \$0 |  |  |  |
| Safety Winches | \$3,900 | \$0 | \$0 |  |  |  |
| Coaches Education |  | \$600 | \$600 | Coaches education courses for meet MIAA requirements for coaches | DG, L | 3 |
|  |  |  |  |  |  |  |



## Nashoba Regional High School <br> Non Salary Account Budget Detail

| NRHS |  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
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| Administration |  |  | \$52,500 | \$59,500 | \$54,500 |  | Code |
| Acct | Budget Item | FY 13 Voted | Requested | Recommended | Description |  |  |
| 22104019 | Contracted Services | \$35,000 | \$35,000 | \$35,000 |  |  |  |
| 22105019 | General Office Supplies | \$4,500 | \$4,500 | \$4,500 |  |  |  |
| 235060179 | Professional Development | \$0 | \$0 | \$0 |  |  |  |
| 3200606 | Other Expenses | \$13,000 | \$20,000 | \$15,000 | 504 tutoring expenses, NEASC work (materials and professional development) | 4 | DG |
| NRHS |  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Art |  |  | \$11,700 | \$14,200 | \$14,200 |  | Code |
| Acct | Budget Item | FY 13 Voted | Requested | Recommended | Description |  |  |
| 2415401110 | Contracted Services | \$800 | \$1,000 | \$1,000 | Repair cost for ceramics class wheels due to high course enrollment and use (approx. 235 students enrolled) | 3 | CE, S |
| 2430501110 | Supplies | \$10,000 | \$12,000 | \$12,000 | Increased costs for ceramics course supplies and replacement of broken equipment | 3 | CE, S |
| 2310501110 | Textbooks | \$0 | \$300 | \$300 | Purchase of Contemporary Art reference books for AP course | 2 | DG |
| 2415601110 | Professional Development | \$900 | \$900 | \$900 |  |  |  |
| NRHS |  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Business Education |  |  | \$7,450 | \$9,750 | \$9,750 |  | Code |
| Acct | Budget Item | FY 13 Voted | Requested | Recommended | Description |  |  |
| 2415401311 | Contracted Services | \$1,500 | \$3,800 | \$3,800 | Increased costs for qualifying DECA/business class students to attend district, state, and national conferences | 3 | DE |
| 2430501311 | Supplies | \$2,250 | \$2,250 | \$2,250 |  |  |  |
| 2410501311 | Textbooks | \$3,500 | \$3,500 | \$3,500 |  |  |  |
| 2415601311 | Professional Development | \$200 | \$200 | \$200 |  |  |  |
| NRHS |  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| English |  |  | \$13,000 | \$13,000 | \$13,000 |  | Code |
| Acct | Budget Item | FY 13 Voted | Requested | Recommended | Description |  |  |
| 2415401412 | Contracted Services | \$0 | \$0 | \$0 |  |  |  |
| 2430501412 | Supplies | \$1,000 | \$1,000 | \$1,000 |  |  |  |
| 2410501412 | Textbooks | \$11,000 | \$11,000 | \$11,000 |  |  |  |
| 2415601412 | Professional Development | \$1,000 | \$1,000 | \$1,000 |  |  |  |
| NRHS |  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Guidance |  |  | \$6,250 | \$7,250 | \$7,250 |  | Code |
| Acct | Budget Item | FY 13 Voted | Requested | Recommended | Description |  |  |
| 2710401513 | Contracted Services | \$4,250 | \$4,250 | \$4,250 |  |  |  |
| 2710501513 | Supplies | \$800 | \$1,000 | \$1,000 | Expendable supplies for guidance office, Career Center, and student seminars | 2 | CE |
| 2710601513 | Professional Development | \$1,200 | \$2,000 | \$2,000 | Professional development support as guidance department works to implement the Mass Model, increases knowledge about career integration and college/career readiness, and works to implement the Mass Core | 3 | DG |
| NRHS |  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |


| Physical Education \$5,950 |  |  |  | \$6,700 | \$6,700 |  | Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Acct | Budget Item | FY 13 Voted | Requested | Recommended | Description |  |  |
| 2415401614 | Contracted Services | \$1,500 | \$500 | \$500 |  |  |  |
| 2430501614 | Supplies | \$4,200 | \$4,200 | \$4,200 | Augmenting fitness equipment, FACS supplies, and office supplies; purchase of equipment for new Crossfit offerings, along with RAD and Total Body Workout |  |  |
| 2410501614 | Textbooks | \$0 | \$500 | \$500 | Grade 10 health books | 2 | DG |
| 2415601614 | Professional Development | \$250 | \$1,500 | \$1,500 | MAHPERD membership and convention, certifications and memberships (RAD), Project Adventure course and curriculum | 3 | DG |
| NRHS |  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Library/Media |  |  | \$33,300 | \$41,600 | \$41,600 |  | Code |
| Acct | Budget Item | FY 13 Voted | Requested | Recommended | Description |  |  |
| 2415401815 | Contracted Services | \$10,000 | \$10,000 | \$10,000 |  |  |  |
| 2415501815 | Books and Periodicals | \$12,000 | \$12,000 | \$12,000 |  |  |  |
| 2450501815 | Instructional Technology | \$5,000 | \$10,000 | \$10,000 | Includes \$1500 for replacement data projector bulbs, and additional money to cover increasing video distribution repair and replacement costs | 3 | CE |
| 2415511815 | Supplies | \$6,000 | \$9,000 | \$9,000 | Increased furniture costs (two tables and chairs) to help move media center toward Learning Commons model | 2 | DG |
| 2415601815 | Professional Development | \$300 | \$600 | \$600 | Ensure professional development opportunities for new library/media specialist, in addition to $\$ 250$ dues for association memberships |  |  |
| NRHS |  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Math |  |  | \$5,000 | \$5,000 | \$5,000 |  | Code |
| Acct | Budget Item | FY 13 Voted | Requested | Recommended | Description |  |  |
| 2415401916 | Contracted Services | \$0 | \$0 | \$0 |  |  |  |
| 2430501916 | Supplies | \$2,000 | \$2,000 | \$2,000 |  |  |  |
| 2410501916 | Textbooks | \$2,000 | \$2,000 | \$2,000 |  |  |  |
| 2415601916 | Professional Development | \$1,000 | \$1,000 | \$1,000 |  |  |  |
| NRHS |  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Music |  |  | \$18,200 | \$19,250 | \$19,250 |  | Code |
| Acct | Budget litem | FY 13 Voted | Requested | Recommended | Description |  |  |
| 2415402017 | Contracted Services | \$13,400 | \$13,750 | \$13,750 | Additional transportation costs for the band for graduation | 3 | CE |
| 2430502017 | Supplies | \$4,000 | \$4,600 | \$4,600 | Replace 4 guitars | 3 | CE |
| 2410502017 | Textbooks | \$200 | \$200 | \$200 |  |  |  |
| 2415602017 | Professional Development | \$600 | \$700 | \$700 | Increases in All-State conference costs | 3 | CE |
| NRHS |  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Social Studies |  |  | \$12,700 | \$14,900 | \$14,900 |  | Code |
| Acct | Budget Item | FY 13 Voted | Requested | Recommended | Description |  |  |
| 2415402118 | Contracted Services | \$1,000 | \$1,000 | \$1,000 |  |  |  |
| 2430502118 | Supplies | \$700 | \$700 | \$700 |  |  |  |
| 2410502118 | Textbooks | \$10,000 | \$12,000 | \$12,000 | 50 additional US History I textbooks, 10 Justice and Law textbooks due to increased enrollment, 12 AP Psychology textbooks due to increased enrollment | 3 | DG |
| 2415602118 | Professional Development | \$1,000 | \$1,200 | \$1,200 | Expanding number of teachers involved in the AP US History curriculum will require more professional development for teachers | 3 | DG |


| NRHS |  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Science |  |  | \$39,200 | \$46,700 | \$46,700 |  | Code |
| Acct | Budget ltem | FY 13 Voted | Requested | Recommended | Description |  |  |
| 2415402219 | Contracted Services | \$2,200 | \$2,200 | \$2,200 |  |  |  |
| 2430502219 | Supplies | \$30,000 | \$35,000 | \$35,000 | New AP Chemistry curriculum will likely require all new lab materials/kits | 3 | DG |
| 2410502219 | Textbooks | \$6,000 | \$6,000 | \$6,000 |  |  |  |
| 2415602219 | Professional Development | \$1,000 | \$3,500 | \$3,500 | We have two Chemistry teachers who need to be trained/certified in the new AP curriculum | 3 |  |
| NRHS |  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Technology Education |  |  | \$19,150 | \$26,400 | \$26,400 |  | Code |
| Acct | Budget Item | FY 13 Voted | Requested | Recommended | Description |  |  |
| 2415402320 | Contracted Services | \$1,000 | \$1,000 | \$1,000 |  |  |  |
| 2430502320 | Supplies | \$9,000 | \$16,250 | \$16,250 | New equipment for woods program | 3 | CE, DG |
| 2430512320 | Instructional Technology | \$2,250 | \$2,250 | \$2,250 |  |  |  |
| 2410502320 | Textbooks | \$6,600 | \$6,600 | \$6,600 |  |  |  |
| 2415602320 | Professional Development | \$300 | \$300 | \$300 |  |  |  |
| NRHS |  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Foreign Language |  |  | \$8,000 | \$8,000 | \$8,000 |  | Code |
| Acct | Budget Item | FY 13 Voted | Requested | Recommended | Description |  |  |
| 2415402421 | Contracted Services | \$0 | \$0 | \$0 |  |  |  |
| 2430502421 | Supplies | \$1,000 | \$1,000 | \$1,000 |  |  |  |
| 2410502421 | Textbooks | \$6,500 | \$6,500 | \$6,500 |  |  |  |
| 2415602421 | Professional Development | \$500 | \$500 | \$500 |  |  |  |
| NRHS |  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| ASC |  |  | \$500 | \$1,000 | \$1,000 |  | Code |
| Acct | Budget ltem | FY 13 Voted | Requested | Recommended | Description |  |  |
| 2415402523 | Contracted Services | \$0 | \$0 | \$0 |  |  |  |
| 2430502523 | Supplies | \$500 | \$1,000 | \$1,000 | Budget is now covering freshman study skills, which includes approximately $80 \%$ of our freshman -- significant number of materials and supplies | 3 | CE |
| 2410502523 | Textbooks | \$0 | \$0 | \$0 |  |  |  |
| 2415602523 | Professional Development | \$0 | \$0 | \$0 |  |  |  |

## Luther Burbank Middle School <br> Non Salary Account Budget Detail




| Budget Item | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Art supplies | \$2,500 | \$2,500 | \$2,500 | Various consumable and non-consumable supplies to build and support the curriculum | 4 | $\begin{gathered} \hline \mathrm{CE}, \mathrm{DG}, \\ \mathrm{~S} \\ \hline \end{gathered}$ |
| Interdisciplinary Units | \$245 | \$300 | \$300 | Supplies to support inter disciplinary units throughout the school | 3 | DG, CE |
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|  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Instruc | nology | \$3,220 | \$3,140 | \$3,140 |  | Code |
| Budget Item | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Data Base Subscriptions | \$875 | \$965 | \$965 | Pop Culture, Country Reports, CultureGrams to support the curriculum | 3 | DG, CE |
| Video/Audio | \$695 | \$500 | \$500 | Videos and a variety of books on tape to differentiate instruction | 3 | DG, L |
| School wide technology supplies | \$1,000 | \$1,675 | \$1,675 | Pixton subscription, weather station mapping and graphing software, replacement projector lamps, keyboard and monitors for Ncomputing station | 3 | DG, CE |
| Math Grades 6-8 | \$300 |  |  |  |  |  |
|  | \$350 |  |  |  |  |  |
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|  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Library B | eriodicals | \$3,950 | \$4,850 | \$4,850 |  | Code |
| Budget Item | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Magazine Subscriptions | \$700 | \$500 | \$500 | To maintain current subscriptions | 3 | CE, DG |
| Fiction Books | \$1,200 | \$1,600 | \$1,600 | New titles to keep collection up to date | 4 | CE, DG |
| Non-Fiction Books | \$1,500 | \$2,000 | \$2,000 | Print and non-print resources to support new standards | 4 | CE, DG |
| Reference Books | \$0 | \$200 | \$200 | Reference books and novels for Spanish curriculum | 3 | CE, DG |
| Follett Software Services | \$550 | \$550 | \$550 | On-line catalog and support for the library collection | 4 | CE, DG |
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## Center School <br> Non Salary Account Budget Detail



| 2430501729 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Instructional Supplies |  | \$44,875 | \$43,725 | \$43,725 |  | Code |
| Budget litem | FY13 Voted Amount | Requested | Recommended |  |  |  |
| Science Kit Supplies | \$2,114 | \$2,275 | \$2,275 |  | 3 | DG |
| Agendas | \$1,750 | \$1,750 | \$1,750 |  | 4 | DG |
| Everyday Math | \$9,766 | \$10,100 | \$10,100 |  | 4 | DG |
| Everyday Math Replacement Supplies | \$300 | \$400 | \$400 |  | 4 | DG |
| Handwriting Without Tears | \$7,632 | \$8,000 | \$8,000 |  | 4 | DG |
| Vocabulary Development Book | \$2,693 | \$0 | \$0 |  |  |  |
| Word Wisdom | \$1,756 | \$5,000 | \$5,000 |  | 4 | DG |
| General Supplies | \$6,000 | \$7,500 | \$7,500 |  | 3 | DG |
| Curriculum Related Materials | \$6,389 | \$6,000 | \$6,000 |  | 4 | DG |
| Write Away Skills Workbook | \$1,185 | \$2,700 | \$2,700 |  | 4 | DG |
| Activity Days Supplies | \$990 | \$1,000 | \$1,000 | Extension Activities in SS and Science | 2 | DG |
| Leveled Readers | \$3,000 | \$0 | \$0 |  |  |  |
| General Supplies for School | \$1,300 | \$0 | \$0 |  |  |  |
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| 2430502029 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Music Supplies |  | \$1,000 | \$900 | \$900 |  | Code |
| Budget ltem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Choral music | \$270 | \$200 | \$200 |  | 3 | DG |
| Subscription | \$200 | \$200 | \$200 |  | 3 | DG |
| Band Scores, Gr. 4 and 5 | \$180 | \$150 | \$150 |  | 3 | DG |
| Supplies | \$100 | \$200 | \$200 |  | 3 | DG |
| Replacement Instruments | \$150 | \$150 | \$150 |  | 3 | DG |
| music supplies | \$100 | \$0 | \$0 |  |  |  |
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| 2430501629 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Physical Education Supplies |  | \$1,460 | \$1,300 | \$1,300 |  | Code |
| Budget liem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Replacement Supplies | \$450 | \$0 | \$0 |  |  |  |
| Standard Supplies | \$0 | \$0 | \$0 |  |  |  |
| Replacement Equipment | \$1,010 | \$800 | \$800 |  | 3 | DG |
| Health Resources |  | \$500 | \$500 | Health has not had a budget for several years | 3 | DG |
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| 2430501129 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority Priority |  |



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| 2415511829 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Library Media Supplies |  | \$2,700 | \$2,800 | \$2,800 |  | Code |
| Budget Item | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| A/V Supplies | \$200 | \$700 | \$700 |  | 3 | DG |
| General Supplies | \$400 | \$500 | \$500 |  | 3 | DG |
| Laminating film | \$800 | \$1,600 | \$1,600 |  | 3 | DG |
| Library Supplies | \$300 | \$0 | \$0 |  |  |  |
| AV Supplies | \$200 | \$0 | \$0 |  |  |  |
| Laminating Film | \$800 | \$0 | \$0 |  |  |  |
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| 2350601729 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Professional Development |  | \$4,030 | \$5,130 | \$5,130 |  | Code |
| Budget Item | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| MESPA Membership; Principal and Assistant Principal | \$0 | \$0 | \$0 |  |  |  |
|  | \$1,030 | \$1,030 | \$1,030 |  | 3 | DG |
| Confratute | \$0 | \$0 | \$0 |  |  |  |
| Teacher Conferences | \$1,000 | \$2,500 | \$2,500 |  | 3 | DG |
| MECA Membership | \$500 | \$500 | \$500 |  | 3 | DG |
| Teacher Conference | \$1,500 | \$0 | \$0 |  |  |  |
| Massachusetts School of Lib. | \$0 | \$100 | \$100 |  |  |  |
| Instructional Tech PD |  | \$1,000 | \$1,000 |  | 3 | DG |
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| 3200601829 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| 504 Compliance |  | \$5,000 | \$3,600 | \$3,600 |  | Code |
| Budget Item | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Maintenance | \$0 | \$0 | \$0 |  |  |  |
| General Supplies and Equipment | \$400 | \$1,000 | \$1,000 |  | 3 | L |
| Batteries | \$50 | \$100 | \$100 |  | 4 | L-S |
| Home Tutoring | \$500 | \$1,500 | \$1,500 |  | 4 | L |
| Translation Services | \$700 | \$1,000 | \$1,000 |  | 4 | L |
| General Supplies | \$700 | \$0 | \$0 |  |  |  |
| Batteries | \$50 | \$0 | \$0 |  |  |  |
| Translation Services | \$1,600 | \$0 | \$0 |  |  |  |
| Home Tutoring | \$1,000 | \$0 | \$0 |  |  |  |



Hale Middle School
Non Salary Account Budget Detail




| 504 Compliance |  | \$1,000 | \$1,000 | \$1,000 |  | Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Budget litem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| General Compliance | \$1,000 | \$1,000 | \$1,000 |  | L | 4 |
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|  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
|  |  | \$650 | \$650 | \$650 |  | Code |
| Budget litem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Math Counts | \$0 | \$0 | \$0 |  |  |  |
| Yearbook | \$200 | \$200 | \$200 |  |  | 3 |
| Video Club | \$250 | \$250 | \$250 |  |  | 3 |
| Art Club | \$200 | \$200 | \$200 |  |  | 3 |
| Cooking Club | \$0 | \$0 | \$0 |  |  |  |
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|  |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Library | Expenses | \$0 | \$0 | \$0 |  | Code |
| Budget Item | FY13 Voted Amount | Requested | Recommended | Description |  |  |
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Mary E. Rowlandson Elementary School
Non Salary Account Budget Detail

| 221040132 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Contracted Services |  | \$0 | \$1,450 | \$1,450 |  | Code |
| Budget liem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| AV Repairs | \$0 | \$0 | \$0 |  |  |  |
| Interpreter for the Deaf | \$0 | \$1,200 | \$1,200 | Interpreter services required for 2 families. Request includes time for families to attend Open House, conferences and class performances. | 4 | L |
| Spanish Interpreter |  | \$250 | \$250 | Interpreter services required for a family. Request includes time for families to attend Open House, conferences and class performances. | 4 | L |
| Sparsh |  |  |  |  |  |  |
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| 221050132 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Office Supplies |  | \$7,500 | \$7,500 | \$7,500 |  | Code |
| Budget litem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| General Office Supplies | \$7,500 | \$7,500 | \$7,500 | Supplies such as laminination, staplers, pencils, and other such materials necessary for staff and students. | 4 | CE |
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| 2410501732 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Textbooks |  | \$4,000 | \$3,000 | \$3,000 |  | Code |
| Budget liem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Books to support Balanced Literacy initiative - Upstairs book room for grades 3 to 5 | \$2,000 | \$0 | \$0 |  |  |  |
| Books to support Balanced Literacy initiative - Downstairs book room for grades K to 2 | \$2,000 | \$0 | \$0 |  |  |  |
| Books/text to support implementation of ELA Common Core standards |  | \$3,000 | \$3,000 | Books/texts to support implementation of ELA Common Core Curriculum. Emphasis on cross-curricular, multigrade level nonfiction literature and information text. | 3 | DG |
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| 2415601832 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Library/Media Other Expenses |  | \$0 | \$0 | \$0 |  | Code |
| Budget litem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
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## Florence Sawyer School Non Salary Account Budget Detail




| Instructional Technology |  | \$13,206 | \$19,052 | \$19,052 |  | Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Budget litem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Accelerated Reader | \$0 | \$2,511 | \$2,511 | Paid through FY13 | 2 | CE |
| Pack | \$0 | \$1,560 | \$1,560 | District Budget?? | 3 | DG |
| Smart Sync Software | \$0 | \$200 | \$200 | Connects all student stations to teacher's computer | 3 | S |
| Instructional Technology Supplies | \$5,280 | \$4,096 | \$4,096 | (3,100 Ink, Toner) Mem cards, flash drives | 3 | CE |
| Tumblebooks | \$0 | \$500 | \$500 | New Request - Online Audiobook library | 2 | DG |
| Tech Ed | \$1,796 | \$2,239 | \$2,239 | Materials to support Tech Ed 5-8 | 3 | DG |
| Library Destiny Software | \$0 | \$640 | \$640 | Catalog System | 4 | CE |
| Pixie Software | \$1,350 | \$250 | \$250 | Was not purchased in FY13 Total rep ! Subs, 110 account | 3 | CE |
| Mounting existing Projectors | \$4,500 | \$4,600 | \$4,600 | Mounting Projectors in MS Science ( $\times 3$ ) and Computer Labs | 4 | CEL |
| Video Camera |  | \$400 | \$400 | In support of FSTV AV Club | 2 | DG |
| Digital Cameras | \$0 | \$556 | \$556 | 2 Dig cam In support of FSTV AV Club, 4 Hue Doc Cams | 2 | DG |
| Headphones | \$0 | \$1,500 | \$1,500 | 100 for 2 comp labs and elem classrooms | 2 | DG |
| Animationish Software | \$280 | \$0 | \$0 |  |  |  |
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| 2415501833 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Library Books and Periodicals |  | \$7,000 | \$8,000 | \$8,000 |  | Code |
| Budget liem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Library Books and Periodicals | \$7,000 | \$8,000 | \$8,000 | Subscriptions, E books, and Books | 3 | DG |
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| 2710501533 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Guidance Supplies |  | \$491 | \$332 | \$332 |  | Code |
| Budget liem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Guidance Supplies | \$491 | \$332 | \$332 | Connors and Basic testing forms | 3 |  |
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| 2415511833 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
| Library Media Supplies |  | \$1,200 | \$1,200 | \$1,200 |  | Code |
| Budget liem | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Gen Lib Supplies | \$1,200 | \$1,200 | \$1,200 | Book tape, covers, cards, supplies | 3 | DG |
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| 221060133 |  | FY 13 Amount | Requested Amount | Voted Amount | Priority | Priority |
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| Other Expenses |  | \$11,341 | \$8,814 | \$8,814 |  | Code |
| Budget Item | FY13 Voted Amount | Requested | Recommended | Description |  |  |
| Destination Imagination Registration and Program fees | \$1,200 | \$1,500 | \$1,500 | Expansion of teams | 3 |  |
| Student Activity Expenses | \$2,200 | \$2,200 | \$2,200 |  | 3 |  |
| DI Materials for team challenges | \$1,100 | \$1,500 | \$1,500 |  | 3 |  |
| Grade 35 Section Locker | \$0 | \$0 | \$0 |  |  |  |
| MICCA Registration | \$625 | \$700 | \$700 |  | 3 |  |
| Library Furniture | \$6,216 | \$989 | \$989 | Mulit-purpose storage cabinets | 3 |  |
| Computer lab chairs | \$0 |  |  |  |  |  |
| Portable Sound System | \$0 |  |  |  |  |  |
| Extra Curricular Activity Supplies |  | \$1,925 | \$1,925 | Extra Curricular Supplies, Materials, and Registrations |  |  |



